

Vol. 8 / 2021.8 August issue

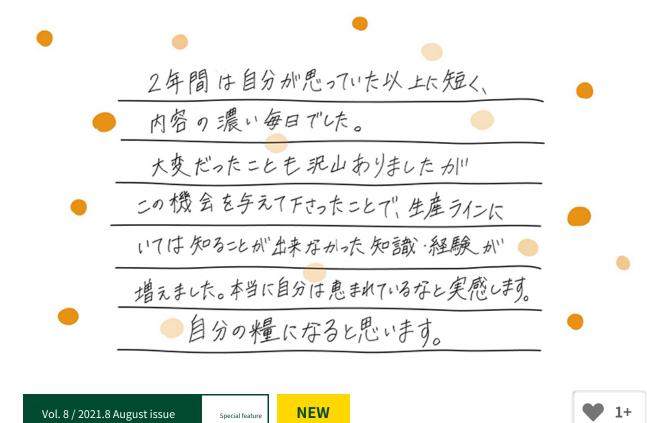
Top

Special feature
FEATURED

Serialization SERIALIZED

Video news

My JATCO Top> Special Feature> Challenge Nissan Technical College with TEAM's E! External mindset Part 1



# Challenge Nissan Technical College with TEAM's E! External mindset Part 1

Do you guys have a new breeze in yourself? Are you taking on new challenges? Even if you know it, it's not the case that you can't take a step in your daily work. Is it?

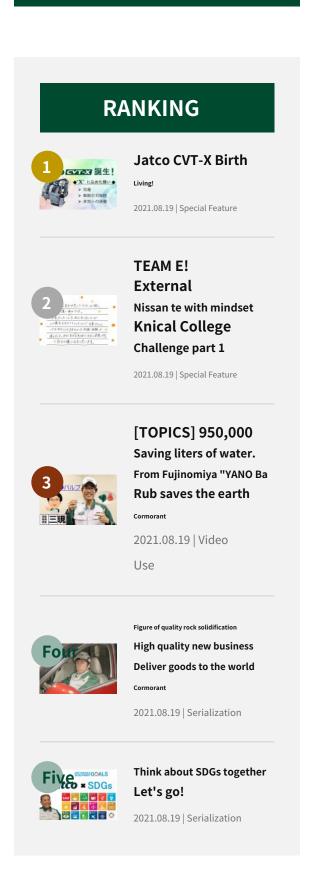
At My JATCO, in order to change that everyday life, we will introduce two people who chose the new challenge of "learning" at Nissan Technical College by jumping out with an external mindset: external mindset. This time, Miki Yano. She was said to be quiet and tend to hide behind people, but she challenges the outside world, gains supple strength, and blows a new breeze on the scene.

Second Powertrain Factory Fujinomiya Daiichi Manufacturing

Division Miki Yano

April 2019-March 2021 Nissan Technical College Junior College Course

## ENGLISH >









Miki Yano

#### I also aim to be the supervisor that my seniors aim for

It was in the third year of joining the company that Mr. Yano advanced to the Nissan Technical College Junior College course. There was something I was vaguely aiming for while looking at the backs of my seniors at work.

Productive Maintenance) and steadily improved the site. At that time, I saw a female senior taking the initiative in improving processes that she had not experienced, and I longed for that as well. Knowing that my senior was aiming to be a supervisor, I thought that I should also be a supervisor, and I decided to enroll because I thought that studying at Nissan Technical College would bring me closer to that goal.

quiet and hiding behind the scenes. She changed after completing the "TPM Ladies

Tournament" while being pulled by her seniors. At the national convention, we proudly

announced what we had done, and I think we were confident that we won the prize. I thought

she would go through until the end and grow big, so I asked her to take on the challenge of

Nissan Technical College.



Hidenori Omura, Fujinomiya Daiichi Manufacturing Division

When I heard the story, I was worried that I could do it, and I had the expectation that I would like to learn various things and grow. Expectations may have been a little higher.

#### A place for study that was not sweet

I was excited to enter the school, but I am keenly aware of the high level of the surroundings.



At Nissan Technical College

I thought, "I think I can do it reasonably well." However, at the technical college, people from the Nissan area and from various departments such as manufacturing and planning gathered with specialized and deep experience, and that confidence was immediately blown away. Among these people who can change their minds and find out what they don't know, I decided to do my best in my own way.

Mr. Vanor Of the 30 people in the class, there were only 2 women, so at first it was a comic.

I had a little trouble with communication. If I don't speak, the training will not proceed, so I tried to speak and act positively, and by repeating this, I was able to get everyone to recognize my unique perspective and opinions.



Manufacturing training

What impressed me most at Tokyo Technical College was the manufacturing training that was carried out by a small group. All the abilities I had learned so far were required to complete the transfer equipment by designing, producing, assembling, and adjusting it. As an electrician, I created drawings, wiring, and programming. At first, the device didn't work as expected, but he taught me until I knew the members who were familiar with electricity, and I was able to understand it myself, accomplish it on my own, and achieve the goals I set. I still remember the joy of that time.

#### More important than becoming a supervisor

Mr. Yano returned to work after completing a two-year junior college course. It seems that the goal has changed from before enrollment.

Is it growing? Actually, I haven't really realized it myself. I knew from my knowledge that I still had a lot of knowledge about myself. I would be happy if everyone around me thought, "I'm growing a little compared to two years ago."

productivity in the production line. My job is to make suggestions for improvement, measure the results of those improvements again, and see the effects. It has become a great force, such as explaining to the chief engineer in charge and sharing information on improvement activities for the entire department.



Mr. Katsunori Imagawa, First Manufacturing Division, Fujinomiya

want to absorb a variety of knowledge and use that knowledge to improve my workplace. rice field. Rather than becoming a supervisor, my current goal is to "realize the improvement plans I have made using my own knowledge."



Measuring on line

## Yano's challenge

- I longed for my seniors and decided to study at Nissan Technical College in order to approach my goal of being a "supervisor".
- I am keenly aware that I am still lacking in knowledge, and I continue to strive to
- acquire knowledge even after graduation.

## Obtained by External mindset

## Tate

- Strong desire to gain more knowledge and experience
- Specific goal to actually use that knowledge and experience for
- improvement Being able to "tell" to superiors without hesitation

The opening message is a handwritten message from Mr. Yano to those who challenge with an external mindset. Modest, but supple and strong. I think you can feel her personality.



Analyzing at your own seat

#### **Related article**







Further offensive to the Chinese market!
Changan Automobile business started!!!







Cumulative CVT production 50 million

Achieving the platform-Let's talk, Jatco

History and future ~







Online in-house newsletter "My Birth of "JATCO"







### No change in New Normal

Metal casting. "Unchangeable values"

And "The importance of sustaining

difference"

