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Vol. 17 / 2022.5 May issue

Special feature

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ENGLISH

# External mindset Season 2 Mikel Dawson

## Interview with Michael Dawson, Human Resources and General Affairs Department, from Australia

External mindset Season 2, the second is Michael Dawson of the Human Resources and General Affairs Department vinegar. Among the employees in the Fuji A area, it stands out with its large body and bright character. Employee, that is Michael. Why is he from Australia a Jatco person? Do you work in the general affairs department? My who embodies the External mindset We talked to Kell.



### ◆ 自己紹介 (Self-introduction)

- ✓ 氏名(Name) : マイケル・ドウソン
- ✓ 身長(Height) : 188cm
- ✓ 趣味(Hobby) : 旅行、子供と遊ぶ、日本語の勉強
- ✓ 足サイズ : 30cm!!

### ◆ 経歴 (Profile)

- ・ 出身 オーストラリア (ニューカッスル生まれ、シドニー育ち)
- ・ 2001 来日
- ・ 2003 MBA取得 (オーストラリアの大学院)
- ・ 2008 コンサルティング会社へ就職 企業サポート業務を担当
- ・ 2011 ジャトコ入社。人事総務部へ配属  
現在は人財開発を担当  
(ジャトコ共通グローバル教育体系づくりなど)



足のサイズは驚異の30cm!!

Prior to the interview, I would like to introduce Mr. Michael. Michael is o -Stralia, born in Newcastle and raised in Sydney. 2001 after graduating from university First visit to Japan and take an MBA from an Australian graduate school for distance learning while staying in Japan I got it. A consulting company that is the first in a career and a Japanese company from the outside A job that supports the growth of people from inside the company while working to support the chief I decided to change jobs and joined JATCO in 2011. Hope

Assigned to the Human Resources and General Affairs Department, and is currently creating a global education system common to JATCO.

## RANKING

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## INFORMATION INFORMATION



I am in charge of human resources development and promotion of DX planning (personnel system, etc.) in the personnel department.

## I fluttered and jumped out of my country

I spent my childhood in Sydney. My favorite spot is 10 walks from my house  
Minutes of Quowee Beach. I went to school every day on my way home from school. Very beautiful sea  
So, I'm snorkeling, swimming with fish, and playing BBQ with my friends.  
bottom.

From junior high school, I went on to a junior high and high school integrated school. 30% of my classmates were overseas students

So, I grew up touching various global ideas. Graduated from college  
At that time, many of my friends got a job abroad. Don't just go abroad  
So, I was impatient when I was left behind. Just around the same time  
I got it. It's kind of disgusting. I decided to go to Japan.

Thanks to this reckless action, I am here now. As a result, take the plunge and the outside world  
I'm glad I jumped out and took on the challenge (laughs).



Clovelly Beach, Sydney, where I went to my childhood

## I couldn't get naked in the hot springs

I came to Japan in 2001, but I couldn't speak Japanese for a while, so I'm sorry.

I had a hard time. I rent an apartment because I don't have an ID card that can be accepted in Japan

I had a hard time when I was there. At the end, instead of a seal, put red meat on your thumb and press it on the contract

I did. In Australia, fingerprints are only taken when you do something wrong

So, I remember feeling weird, "I wonder if I've become a criminal?"

Masu (laughs).

After a while, I tried to understand more about Japan, and while working part-time,

I traveled all over the country. About three months after arriving in Japan, a machine to go to Nasu Onsen in Tochigi Prefecture

There was a meeting. The members are me, a Canadian man, and three Japanese women. first time

I was really looking forward to the hot springs, but when I went there, the hot springs were mixed bathing.

was. "Well, you're naked in public !?" In Australia, a sentence that makes you naked in public  
 It was embarrassing to take a bath naked, so give up and use it for surfing.  
 I put on my swimsuit and took a bath (laughs).  
 I thought I was good at accepting cultural differences, but yes  
 It is an experience story that it is not easy when it comes to that situation.



Sign the contract with your thumb



Mixed bathing hot spring Exhibitor: Nifty hot spring (free material)

## You can do anything if you are motivated

I spent about half a year without understanding Japanese. Even if you don't understand the words  
 I thought it would be a good idea, but after experiencing various things such as traveling, I said, "More  
 There was a moment when I suddenly changed my mind, saying, "I want to learn about Japan." From there  
 I started learning Japanese with all my might. I stayed in my apartment for less than two years from morning till night,  
 I studied hard to learn "2000 kanji". Japanese learn English  
 It's the same as Learning a language other than your native language is a high hurdle, but seriously  
 I thought that if I did it, I could wear anything. Of course, it's been 20 years since I came to Japan  
 Even now, I am studying Japanese every day.



Studying Japanese hard

## Elevator air feeling

As a result of hard study, I learned Japanese, and in 2008 a small consulting meeting in Tokyo I got a job at the company. Support your business from the outside and support the growth of your company. It was my job to do it. I visit a few companies a day on average, but I notice there. What I had was that the atmosphere was completely different depending on the company. Of the elevator You can see it inside. Some companies are lively and lively, but they talk. Some companies had a bad atmosphere. There is a big sticker saying "No conversation!" There is also a company, and I remember being surprised. Which company is better? Is by far the busiest company. Lively companies are free to give their opinions in an open climate. We are analyzing that the business performance tends to increase after that because it is an environment where we can meet each other. bottom. I think that a culture where people can freely express their opinions is very important for the growth of the company.

**Working at a consulting firm is fun and very rewarding.**

However, in 2008, the Lehman shock occurred, which caused a great deal of economic turmoil in the world. vinegar. I ran out of work in no time. At this time, no matter when I run out of work I learned that I always have a sense of crisis that it is not strange. After this, the worst situation In preparation for the situation, I have become more aware of improving my skills. devil Even though the Lehman shock was an American event, it had a great impact on the Japanese economy. Realizing that, I feel that "the world economy is connected" and "the world is small" It came to be. This experience made me interested in the global economic situation and my own I feel that it was an opportunity to promote growth.



Michael, in remote coverage

## Experience it and take it into your heart

While working for a consulting company, "I entered the inside of the company, not the outside. I decided to change jobs because I wanted to support people's growth. " I was interviewed. At the first interview, the impression of the person who interviewed is very good I immediately liked it and went back home and told my family, "I want to work at Jatco. The place is wealthy. I'm a scholar, but is it okay? " My wish came true and I decided to join JATCO I was happy when I was there.

After joining the company, in a project to create a global education system common to the entire company including overseas bases

I participated. More opportunities to communicate with overseas bases, more than ever I felt that my external mindset was being stimulated. With overseas bases I used to communicate by phone or email, but JATCO Mexico

I had the opportunity to go on a business trip to (JMEX) for a week. Actually face-to-face with the members

When I talked, saw the other person's workplace and experienced it, I was out of my mind until then

I felt that the JMEX project members came into my heart. Of the heart

Once inside, I started to try to understand the other person more than ever, and I became a communicator.

I felt that the application went smoothly. Through this experience

I will communicate face-to-face with my colleagues as much as possible.

I am trying to do it.

## Learn humbly

It's a private story. Have fun playing with two children on weekends as much as possible

I try to spend time, but I also learn from children while communicating

I think there are many things. The child is still small, so I'm going to tell you

Is not well communicated, on the contrary, children do not know the words even if they want to convey it, so it is better for me

Often I can't get it right. In such a case, snuggle up to the other party

Well, if you go one step further and communicate, you will be able to communicate unexpectedly well.

I will.

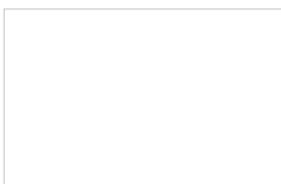
I think I can learn from everyone I'm involved with, not just my own children

I spend every day. Humbly learning is the best way to grow yourself

Isn't it the way?



Photo with children

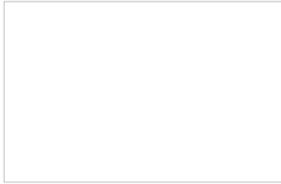


**External mindset recommendation Season 2 Do what you want to do Sales Department Mikako Fukasawa**

Mr. Miss.

2022.04.07

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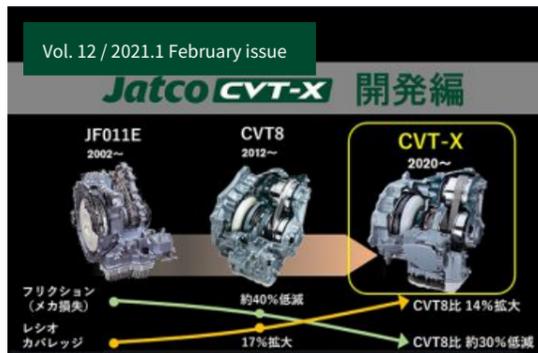


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