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Introduction of new officers

Introducing the three officers who became officers in 2022

We would like to introduce three people who became officers in 2022. Jatco's impression, your own experience

He answered a lot of questions such as talks, daily efforts and future enthusiasm.

There is some private information that the company does not know, so please take a look!

- Mr. Takemoto
- Mr. Adachi
- Kai

Koichi Takemoto Vice President (EVP) / General Manager of Development

Department

竹本 幸一(たけもと こういち)

職歴

1990年 日産自動車 駆動実験部 駆動系音振実験担当

2001年 ジヤトコ AT/CVTユニット音振担当

2006年 ジヤトコ 経営企画部 主担

2007年 ジヤトコ フランス 出向管理職

2009年 ジヤトコ フランス 社長

2011年 日産自動車 パワートレイン・プログラム・ダイレクター (T/M担当)

2014年 日産自動車 プログラム・ダイレクターオフィス (PDオフィス)

Cフラットフォーム担当PD (2014-15) 軽自動車担当PD (2018-2019)

コーポレート・パワートレインPD (2016-2021)

2022年 ジヤトコ 副社長(EVP) 開発部門 部門長



Q. Please tell me about the impression of Jatco that you saw from the outside.

RANKING 2021 new company 2021.06.18 | Special Feature **External** mindset season 2 **Michael Douso** Mr. N 2022.05.19 | Special Feature Of innovation Let's go! 2022.05.12 | Special Feature New on-site supervisor Chi's enthusiasm 2022.04.21 | Special Feature All on-site supervisors Letter from 2022.04.07 | Special Feature



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We boldly challenge new technologies, but troubles occur accordingly. But in the end Is a team with the power to manage.

Q. Please tell us the best memories of your company life so far.

Four years when I was assigned to JATCO France (JF). JF at that time was a very die despite the small number of people It was a team rich in variety. First overseas expatriate and career as a manager For me, who had little experience, it was a day when my values were shaken in a different culture. In the end, the only thing I learned was sometimes "C'est la vie."

Q. Please tell me what you are trying to do as a member of society.

"Open and Fair"

I have had many opportunities to work with alliance partners. Sometimes

There were times when I ran into it, but in order to reach a mutually convincing agreement, it was transparent.

I learned from experience that it is important to have sex and be fair.

Q. Please let me know if you have any inscriptions, bible books, etc.

"The show must go on"

There are various difficulties in developing new technologies and products, but don't give up.

There is success in the future, which has been overcome one by one and continued to move forward step by step. That kind of feeling I have it.

Q. Please tell us your hobbies.

Watch the American TV show Saturday Night Live Samurai John Belushi on DVD (I watch it every weekend)

Q. Please tell us about your enthusiasm in the future.

From "Leave it to JATCO for AT / CVT" to "Leave it to JATCO for electrification"

This year, we will continue to make further changes. Together, "The next Jato

Let's push forward to "Ko".

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Q. Younger days, hobbies, favorite photos.



Strangled by Admiral Motti of Star Wars Takemoto-san (2001)

Yoshihide Adachi Managing Executive Officer (CVP) / Hara

Value / Treasury Department Manager

安達 宜秀 (あだち よしひで)

膱厯

1988年 日産自動車(株) 経理部

1999年 英国日産自動車会社(NMGB)出向

2001年 欧州日産会社(NESAS)出向

2004年 日産自動車(株) 経理部

2006年 東南アジア日産会社 (NSEA) 出向

2007年 日産自動車(株) 経理部事業収益管理グループ

2008年 東風汽車有限公司 (DFL) 出向

2009年 サイアム日産自動車会社 (SNA、のちにNMTに名称変更) 出向

2012年 日産自動車(株)

経理部事業収益管理グループ

グローバルEV本部 バッテリービジネス部

・ 経理部 グローバルレベニュー&地域別事業収益管理グループ

2022年 ジヤトコ 常務執行役員(CVP) 原価・財務部門 部門長



Q. Please tell me about the impression of Jatco that you saw from the outside.

 $I\ imagined\ that\ there\ was\ a\ strong\ connection\ with\ Nissan\ and\ that\ the\ corporate\ culture\ was\ similar.\ That\ thought$

I think everyone is more serious and sincere than the statue. Even newcomers like me can easily receive it It is a very comfortable working environment.

Q. Please tell us the best memories of your company life so far.

There are many stories that I struggled with due to the high workload (laughs), but I had the most mental difficulty.

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Is my first overseas assignment (July 1999), which I wrote in my career. Alone for the first time in my life

So, I was worried when I got on an airplane with a one-way ticket, and the local members since I arrived.

I wondered what I was saying when I participated in the Weekly Meeting with Japanese alone.

I couldn't hear it well, and in such an environment, the half-finished title of "Advisor"

I was given a job and had to find a job to do myself ... Thinking from now on

By the way, I had various experiences gained while being placed in such an environment.

Well, I think I am now.

By the way, when my wife was assigned to London, where was London on the globe? It was a situation that I couldn't show (laughs). But about 3 months after my assignment, my child Since I came with you, I have been communicating and shopping with my neighbors. And that kind of courage, "I'm a foreigner, what's wrong with not being able to speak English fluently!" I still respect the idea, and I am grateful for living together in the field. It was.

Q. Please tell me what you are trying to do as a member of society.

I think there is a balance between "rights" and "duties" as a rule of the world. I always have some right Before claiming interest (or something similar)

I try to ask if I am fulfilling the long-awaited "duty". devil

Also, add some value to the information or events that you handle.

I keep in mind. For example, when forwarding an email, instead of just forwarding it, Add a summary that matches the points you care about and the perspective of the recipient.

I am doing it. Actually, there are many things that are skipped, so it is 100% done

You may be scolded for ...

Q. Please let me know if you have any inscriptions, bible books, etc.

One for all, all for one (one for everyone on the team, everyone has one goal For).

Until high school, I was playing rugby. This word is playing rugby

If you are a person, you may have heard it once. Simply put, the team

It is a spirit of self-sacrifice. This should always be kept in mind within the organization

I believe it is a thing. The optimal solution for the company and the optimal solution for me are not always

Does not match. With that spirit in mind, how during the debate (at Best)

I'm always wondering if I can find a Better solution (though it may not be). personal

The belief is that "continuation is power". If you decide to do it, first until you are satisfied

I'm thinking of trying.

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Q. Please tell us your hobbies.

It's golf (I haven't seen it recently ...).

I like team sports, so I also watch soccer games with my children. Also now I used to walk 10,000 steps every day until I came here, but I was able to achieve it. plug. Please tell me the recommended walking course.

Q. Please tell us about your enthusiasm in the future.

If you have to do it anyway, let's laugh. May be said to be noisy

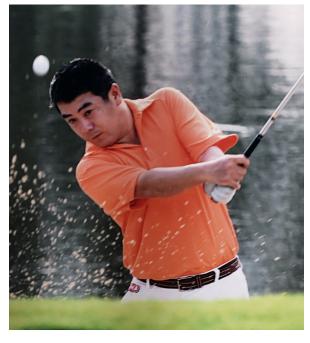
I don't have a lively workplace where I can hear laughter, and I'm worried about problems and consultations with my boss.

Ideally, the atmosphere should be light (but irresponsible for not fulfilling your "duties".

You can't ask such a question ... lol). Also, when something goes wrong, it suddenly comes to people's minds.

I want to be a reliable department, a team, and an individual. That I keep asking myself every day how I can be.

Q. Younger days, hobbies, favorite photos.



Golf as a hobby. Nice recovery shot!



The third son of my dog

Hiroyuki Kai VP / Planning Department

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甲斐 啓之(かい ひろゆき)

職歴

1990年 日産自動車(株) 入社 技術部

2001年 ジヤトコ (株) 転籍入社 技術部

2004年 日産自動車(株)へ出向 技術部 主担

2007年 ジヤトコ (株) CVT工場 第一技術課 課長

2009年 日産自動車(株)へ主務出向 技術部 主管

2011年 ジヤトコ (株) 八木工場 副工場長

2012年 ジヤトコ メキシコ社へ出向 社長

2016年 ジヤトコ (株) UPDオフィス UPD (ユニット・プログラム・ダイレクター)

2019年 同社 経営企画部 部長

2021年 同社 経営企画部 部長 兼 グローバル広報部 部長

2022年 ジヤトコ VP 企画部門 担当



Q. JATCO's image, strengths / weaknesses, etc. that I felt as the general manager of the Corporate Planning Department

I feel like I'm part of Jatco, so it's difficult to say that I'm impressed by Jatco. It's nice, but in case of emergency, everyone works together. Serious person However, it seems that many people are not good at moving their thoughts in the forefront and responsibly. I feel like.

Q. Please tell us the best memories of your company life so far.

I was assigned to Mexico (FY14) for the first time overseas, and with no experience or achievements, I was with the president.

It started up, but in all the units, many problems overlapped and the OK rate was low, There is a pile of defective units, and units that can be shipped are shipped from the side where they are made. Every day continued. If you do BCM twice a day and stop the customer's offline I was worried every day. Especially to Smyrna and Canton by special truck flight I couldn't make it in time, and I flew the CVT unit many times by airmail. but, After that, with the help of Japan, JMEX employees worked hard to normalize it.

After that, we will meet production demands that greatly exceed the plan, which was unthinkable until then.

I am now able to respond. "If everyone can overcome any difficulties, we can manage it.

There is no night that doesn't dawn."

 $Opened\ in\ Texas\ the\ following\ year,\ probably\ because\ it\ contributed\ tremendously\ to\ the\ profits\ of\ DHL,\ an\ airmail\ logistics\ company.$

I was invited to the paddock by DHL (then F1 sponsor) at F1. (and Of course, I declined (laughs) ...)

Q. Please tell me what you are trying to do as a member of society.

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Before thinking about the excuses you can't do, think about what you can do.

Q. Please let me know if you have any inscriptions, bible books, etc.

Tomorrow will come, somehow. To work positively on everything in the spirit of I wonder.

Q. Please tell us your hobbies.

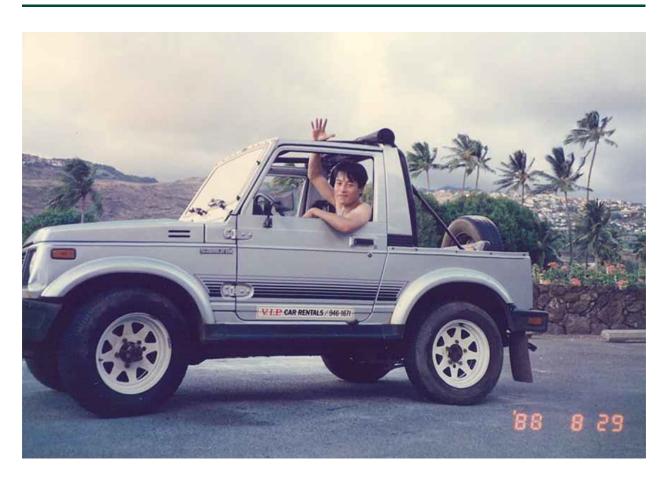
As an uncle, it's normal, but it's golf. Frequency is above average, quite frequent I'm doing it.

I'm looking for other literary hobbies, but I haven't found one.

Q. Please tell us about your enthusiasm in the future.

I want to continue to enjoy the challenge of new things.

Q. Photo of youth



Hawaii traveled with the money saved by part-time work. With Jimny of the rental car (23 years old, when I was a student)

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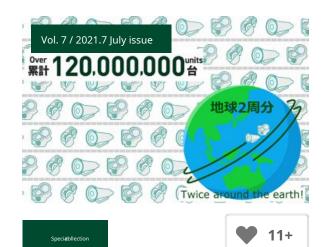
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