

Top  
TOP

special feature  
FEATURED

serialization  
SERIALIZED

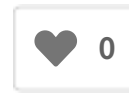
video news  
VIDEO NEWS

My JATCO Top > special feature > “Engineers, Be Proud” ~ Interview with Fellow Takahashi “Back to engineer” (Part 2) ~

Vol. 23 / November 2022

special feature

NEW



ENGLISH



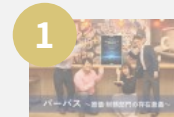
# “Engineers, Be Proud” ~ Asking Fellow Takahashi “Back to engineer” (Part 2)~

"Back to engineer" interview with Fellow Takahashi. Mr. Takahashi's unknown key  
Following the first part that delivered the career history, the second part will be Mr. Takahashi's "Back to  
I will approach the thoughts I put into "engineer". To everyone who works directly related to technology  
This is Mr. Takahashi's message to all employees who will be responsible for the future of JATCO.

## Fostering engineering, the starting point of manufacturing Ru

Now that I have taken on the role of a fellow, I am once again reminded that manufacturing is engineering.  
That is what it is. My mission is to get involved in various situations more than ever before.  
So, I think it's about strengthening JATCO's technology. "Work force" "Human power"  
"Technical power", I want to create an opportunity to change these even a little. make it a daily job  
do it in I am a back to engineer in my daily life. To that end, it is  
I think communication is important. There are no company jobs that you can do alone. When  
In particular, there is significance in gathering together at the basis of manufacturing in the automobile industry. the system  
Even if you progress and you can do more, in order to grow more than ever,  
I can't do it without communication.

### RANKING



**1 Purpose ~ Cost/  
Finance presence**

What is righteousness?

2022.11.17 | Featured



**2 new corona only  
No! Winter Infectious Diseases**

measures

2022.11.17 | Serialization



**3 present of the month  
~November first half questionnaire  
Route-go**

2022.11.10 | Serialization



**Four New hires in 2022**

member introduction

2022.06.23 | Serialization



**Five External  
mindset season 2  
Michael Dawso  
Mr. Ng**

2022.05.19 | Featured

### INFORMATION

**Jatco**

**f Jatco**  
The mission is passion.



## Train your ability to think. engineers are imaginative

Engineers are imaginative. Why didn't I think about this when something went wrong?  
I regret it so much. It's normal, but that's the problem. as an engineer  
Lack of imagination. I do "driving that might be", but I also do "driving that might be"  
do not have. It means that everyone didn't think about it, including who thinks about it. non  
Coping is hard work, but it doesn't require more imagination than this. why  
Perhaps you didn't think so at the time, but there is a solution. Use DX to create materials and make adjustments  
As much as possible, engineers think for themselves. what should i think  
If you train your imagination, you will be able to understand things.

## Beyond the e-Axle. world of electrification

I am often asked about the outlook and future potential of the electrification business. I'm working with Nissan first.  
This is what I came up with. Right now, the business in front of us, including businesses other than alliances,  
Let's do our job properly. Since then, the world has expanded beyond just the e-Axle.  
I'm here. Production or system development? Thermal management, system integration  
There are also opportunities for rations. What will the automobile industry look like in a few decades?  
I don't know if Still, at the origin of engineering and manufacturing  
If you develop a certain technical ability firmly and polish your competency, you will not be worried  
There is none. It's no use worrying about things that haven't been decided yet. However, reskill  
It is important. Don't think you can stay like this forever. I want the company to help me  
If you don't say it clearly, but in the end it's up to you.

## Something unique to you leads to progress

I want everyone to find what they are good at. Life without it  
No, it's no fun just doing what you're told. something unique to me  
If you don't have it, you can't influence people either. listen to me,

There was a time when we were told to do things according to the standards. it may be good or it may be bad  
Maybe. However, if there is no sense of ownership on the part of engineers when a problem occurs, it will not work.

In addition, no added value is created from standard work that anyone can do. "I (me)  
I wanted to do it this way."

You will be happy if you can do it, and it will lead to your confidence and your next progress. it's you alone  
He is also a back to engineer.

## The scale of JE is just right

As the organization grows, the division of labor progresses and the sense of ownership tends to fade. In that regard, Jiya  
Toco Engineering (JE) is just the right size. Development, production, quality assurance, remanufacturing  
It is a small unit that has all the functions, including after-sales service.

is a production company. Not only the life end, but also the electrification has a small amount of cue. big scale  
If you can't make a large capital investment, you may be able to do it by hand. A craftsman with a job in his hands  
is in JE. There aren't many people in the industry who can form a unit by themselves. automatic

There is also a change, but from now on, the world will be light, thin, short and small. recoup a large investment over many years

The era of electrification is one in which we turn things around in small increments, instead of just turning them around. JE

is a company that is good at that kind of thing. I would like to present various ideas to the managers.

I am getting it.



## Taking pride is the shortcut to growth

How many years have you been in the company? Be the leader in the organization and be the top of the road

About 30 years. I hate waiting so long, now is the time



stomach. I hope that the clock will turn faster and faster, and everyone will become a full-fledged person in five years.

I want you to do your best. **The shortcut to becoming a full-fledged company employee is to be proud of being an engineer.**

**It is to have ri.** The correctness of the natural sciences has nothing to do with one's position. Back to engineer

It's a world where "what's right is right". Especially for young people, in the world they are good at,

I want you to think with your own head and come up with answers on your own without hesitation.

stomach. By doing so, JATCO's engineering will grow strongly,

This is the world of back to engineer that I want to realize.



## after the interview

Mr. Takahashi's talk includes "face-to-face communication," "a sense of ownership," and

The phrase, "In science and technology, what is right is right" came up again and again.

There, the basics cultivated in your own experience are the site and the team, and each person in it

Thinking hard and coming up with a confident answer is the essence of engineering.

I felt something like a strong conviction that it would lead to the future. "Develop technical skills

There is nothing to worry about if you hone your competencies," said Takahashi.

As an employee, I felt that I could see the path that JATCO should take. (global wide

reporting department)

## Appendix: "Takahashi's career history" full of treasured photos Storybook"

Finally, I would like to share with you the "Mr. Takahashi's career history booklet" obtained through this interview.


Introducing K. An unexpected side that you can't imagine from Mr. Takahashi at the company

may be Please take a look.



[Takahashi Fellow ~Career History~](#)

↑ Click to view the PDF.



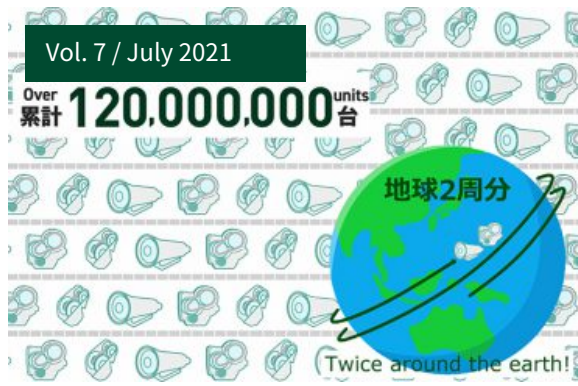
**“Engineers, Be Proud!” – Interview with Fellow Takahashi “Back to engineer”**

2022.10.27

「エンジニアたちよ、誇りを持って」  
~高橋フェローに聞く“Back to engineer” (前編)~

---

**Related article**



special feature

♥ 11+

### Two laps around the earth? JATCO's AT & CVT surpasses 120 million units

Break!



Speciollection

♥ 25+

### Mr. Honda, Chairman of the Board of Directors: Recommend external mindset



special feature

♥ 47+

### find your purpose Enjoy life tenfold!



Speciollection

♥ 23+

### The spirit of the newly appointed site supervisors included

もっと知りたくなる

# My JATCO

Powered by **Jatco**

[top page](#)

[special feature](#) [serialization](#)

[video news](#)

Handling of personal information Opinions and impressions



Copyright © JATCO Ltd All rights reserved.