

Title.

Introduction of New Board Members -Part 1

subtitle

Introducing all of the new board members for the year 2023

Article Thumbnail



lead (in a game, dance, etc.)

We are pleased to introduce you to the six new board members for fiscal year 2023. They answered many questions about their impressions of JATCO, their own experiences, and their daily thoughts and aspirations for the future. In the first part, we introduce three new executives of the e-Powertrain Business Development Division. Please take a peek at some of their private lives that you can't get to know at the company!

Mr. Kaneku (e-Powertrain Business Promotion Division)

Mr. Kawanabe (e-Powertrain, Monozukuri Transformation Dept.)

Mr. Shiomi (e-Powertrain Program Promotion Department)

Takanori Kaneku, Managing Executive Officer (CVP) / e-Powertrain Business Development Division

## 兼久 崇紀 (かねひさ たかのり)

1990年 4月 日産自動車(株) 入社 駆動設計部  
2002年 7月 NTCNA 日産テクニカルセンターノースアメリカ出向  
2006年 7月 日産自動車(株) パワートレイン プログラム ディレクター オフィス  
2007年 4月 同社 主担  
2008年 4月 同社 パワートレイン クロスカンパニー チーム オフィス 主担  
2012年 4月 同 主管  
2013年 4月 同社 アライアンス パワートレイン プランニング オフィス 主管  
2014年 4月 同社 ディーゼル, OEM PWT 担当 PED  
2016年 4月 ルノー社出向 T/M 担当 APED (アライアンス PED)  
2020年 4月 日産自動車(株) T/M, ディーゼル, OEM PWT 担当 APED  
2022年 4月 ジャトコ(株) プロジェクト推進部 部長

2023年 4月 同社 常務執行役員 (CVP) eパワートレイン事業推進部門



### **Q. It has been a full year since you came to JATCO. What was your impression of JATCO from the outside and what is your impression after one year?**

Project QCT (Q: Quality, C: Cost, T: Time. It refers to quality, cost, and time.) I felt that the company was reliable enough to manage to solve problems in the end when they occurred in the first place, and that it was a company that was tough enough to handle the business side of things. Now that I have been with the company for a year, I am starting to see the slapstick and inefficiencies in the process of getting there, and I would like to contribute to improvements as a member of the JATCO team.

### **Q. Based on your experience to date, what kind of company do you want JATCO to become?**

We would like to make the company well-balanced and healthy, with e-powertrain as two wheels of revenue along with AT/CVT.

I understand that my current role is to formulate strategies and lead the entire company in order to secure the e-powertrain business, so I would like to have many discussions with the relevant departments and agree on a concrete plan as soon as possible.

### **Q. What is your enthusiasm for the future?**

I have been given the most exciting duties and roles to date. I will break out of my shell of my own thinking and actions and push forward with no regrets. I want to

be your hub so that we can maximize our overall strength as a company.

**Q. What is your best memory of your company life so far?**

To name just one strong example, I first became a PED (short for Powertrain Engineering Director, a position I held during my Nissan days. I was on a business trip to Daimler shortly after I became a PED in 2014.) I was suddenly forced to make a difficult decision as a representative of the company with very little knowledge of the company, and I felt sick to my stomach. I gradually got over it, but it was the most stressful and rewarding two years for me, including the time when I was in charge of diesel engines, which I had never experienced before.

**Q. What do you keep in mind as a member of society?**

It may be a poor expression, but I try to "treat important people with care. In a company, nothing is achieved by one person alone. Teams are made up of people, and we believe that in order to maximize team strength, it is important to keep the quality of relationships high and to bring out the best in our members. This applies not only to our own team, but also to those in related departments. (Please do let me know when I am not acting accordingly)

**Q. Do you have a motto or bible book?**

The most powerful life strategy manual ever written, by Philip McGraw, is still my bible book, with its 10 "laws of life" that I find time-tested and relevant. I am very happy with the book.

**Q. Please tell us about your hobbies. (How do you spend your days off, etc.)**

One is to drive in my car, which is my hobby. It is a pity that I have not had a chance to drive recently because I have moved so many times.

The other is coffee. I enjoy the different tastes of different beans and different brewing methods and equipment. I prefer floral, acidic, shallow roasted beans of African origin.

**Q. Your younger years, hobbies, favorite photos**



Yoshihiro Kawanabe/ VP, e-Powertrain, Monozukuri Transformation Dept.

## 川鍋 佳弘（かわなべ よしひろ）

1993年 4月 日産自動車（株）入社 工務部 第一技術課  
 1998年 12月 同社 ユニット技術部 ミッション技術課  
 1999年 10月 ジャトコ（株）工務部 技術課  
 2002年 4月 同社CVT工場 技術課  
 2007年 4月 日産自動車（株）出向 パワートレイン生産技術本部 主担  
 2010年 4月 ジャトコ（株）部品技術部 主担  
 2011年 4月 ジャトコ メキシコ社出向 課長  
 2012年 4月 同社 主管  
 2014年 4月 日産自動車（株）出向 生産企画部 主管  
 2015年 4月 ジャトコ（株）技術統括部 主管  
 2017年 4月 同 部長

2023年 4月 同社 VP eパワートレイン モノづくり変革部 担当



### Q. Based on your experience to date, what kind of company do you want JATCO to become?

In this "once-in-a-century period of change in the automotive industry," it is clear that we cannot keep up with the current trend by simply extending our existing ways of doing things. Therefore, I would like to create a company that values an atmosphere where we can proactively develop new ideas and changes without being bound by preconceived notions, while taking our past experience as important nourishment.

### Q. What is your enthusiasm for the future?

In order to develop new ideas and changes, I would like to emphasize the importance of "creating an atmosphere in which opinions can be freely exchanged."

**Q. What is your best memory of your company life so far?**

I think it was my first overseas assignment (to JATCO Mexico in 2011). At the time, the production was required to be so high that it was called "super-full production," and I was mainly responsible for the start-up of the second plant. I had only experience in production engineering, but I had a lot of experience in finding land for the new site, coordinating incentives with the government, negotiating with power companies, etc. At the same time, I was working for Nissan Mexico, a neighboring company. At the same time, Nissan Mexico was also moving forward with the start-up of its second plant, and I remember as if it were only yesterday that I was working with my counterpart, the Mexican director, sometimes cooperating with him and sometimes competing with him in a friendly manner.

As a result, we were able to launch the new plant and achieve the benchmark schedule of the time, thanks to the efforts of so many people involved, both in Japan and Mexico, as well as at Nissan and JATCO. I have great memories of experiencing the PDCA cycle as One TEAM.

**Q. What do you keep in mind as a member of society?**

I believe that the best solution is the result of fusion (fusion). I think it is important to have discussions based on views and ideas from various directions, and I try to keep this in mind.

**Q. Do you have a motto or bible book?**

For the past 10 years, we have been working under the slogan of "leading and realizing profitable projects. We are a for-profit company, after all, so we have always thought about what we can do to make a profit. We have always been thinking about what we can do to make money."

**Q. Please tell us about your hobbies. (How do you spend your days off, etc.)**

Anyway, I play golf. I think it is a good hobby to refresh my mind and body. I am working hard to achieve my goal of age-shooting (getting around the course with a score below my age) someday (laugh).

**Q. Your younger years, hobbies, favorite photos**

I have traveled a lot since I was young! (Photos from my trips to Hungary, Germany, and France when I was a student)



Jun Shiomi/ VP, e-Powertrain Program Promotion Dept.

## 塩見 淳 (しおみ じゅん)

|       |     |  |
|-------|-----|--|
| 1994年 | 4月  | 日産自動車(株) 入社 駆動実験部                                |
| 1999年 | 10月 | ジャトコ(株) 出向 実験部                                   |
| 2001年 | 10月 | 同社 転籍入社 実験部                                      |
| 2006年 | 4月  | 同 主担   |
| 2008年 | 4月  | 同社 ジャトコウェイ推進部 主担                                 |
| 2010年 | 4月  | 同社 プロジェクト推進部 主担                                  |
| 2013年 | 4月  | 日産自動車(株) 出向<br>プロジェクトグループ CPE チーフプロジェクトエンジニア     |
| 2015年 | 4月  | ジャトコ 米国会社出向 社長                                   |
| 2018年 | 4月  | 日産自動車(株) 出向<br>プロジェクトグループ SCPE シニアチーフプロジェクトエンジニア |
| 2021年 | 4月  | ジャトコ(株) コーポレート品質保証部 部長                           |
| 2022年 | 1月  | 同社 プロジェクト推進部 PCE プロジェクトチーフエンジニア                  |
| 2023年 | 4月  | 同社 VP eパワートレイン プログラム推進部 担当                       |



**Q. Based on your experience to date, what kind of company do you want JATCO to become?**

JATCO has made a major change in its main products from step AT to CVT and has become the No.1 CVT company. The automotive industry is becoming increasingly electrified, and we would like to become the No. 1 company in the same way by taking on the challenge of external and internal changes. Not only that, as stated in Purpose, I want JATCO to be recognized as having expanded the possibilities of various mobility.

**Q. What is your enthusiasm for the future?**

We will work to promote the program, keeping in mind that good or bad planning

can make or break a project. I believe that a project is a stage. We would like to prepare a stage where the members participating in the project can perform to their fullest.

**Q. What is your best memory of your company life so far?**

My roots are in development, so I'm dealing with a problem. I have experienced many things, especially judder on the Jatco CVT8.

The most numbing was a jadar that occurred on a local Sunday in North America. We received a call from Japan on Monday and decided to go to the U.S. on the following Tuesday. I went straight from the local airport to the vehicle factory to check the actual product. That night, I was surrounded by the vehicle factory's directors and reported the situation to them.

After that, I continued to have similar experiences and grew in courage.

**Q. What do you keep in mind as a member of society?**

It is about keeping my performance at maximum. I want to be smarter tomorrow than I am today.

**Q. Do you have a motto or bible book?**

This is "The Art of Question Orientation" (Marilee G. Adams / Discover21), a book introduced to me by a coaching coach I took as part of my V-up training. A person's thinking is determined by the quality of the questions they ask themselves. \*It is a book that gave me a kind of knack for thinking and acting assertively.

\*Assertiveness: expressing oneself in an appropriate manner while respecting others

**Q. Please tell us about your hobbies. (How do you spend your days off, etc.)**

I have been playing soccer since I was a student. After entering the workforce, I was a member of the soccer club at the Nissan Technical Center, but retired when I was posted to America. I played a lot of golf while I was there, but since returning to Japan I have been running to stay healthy. I think I spend more time outside than indoors. I also take care of the lawn in my garden.

**Q. Your younger years, hobbies, favorite photos**

