

Title.

Introduction of New Board Members - Part 2

subtitle

Introducing all of the new board members for the year 2023

Article Thumbnail



lead (in a game, dance, etc.)

Here are the six new board members who became officers in 2023. The second part also features three of them. They answered many questions about their impressions of JATCO, their own experiences, and their daily thoughts and aspirations for the future. There is also information about their private lives that you cannot find out at the company, so please take a peek!

Mr. Soma (Human Resources Department)

Mr. Aikawa (Development Division)

Mr. Suzuki (Production Division)

Yoshihisa Soma /Vice President (VP), Human Resources

## 相馬 芳久 (そうま よしひさ)

1986年 4月 三菱自動車工業(株) 入社 機械技術グループ  
1999年 4月 同社 京都製作所 歯車課  
2002年 4月 ダイヤモンドマッチック(株) 工場技術課 課長  
2003年 4月 ジヤトコ(株) 八木工場技術課 主担  
2005年 4月 同社 経営企画部 主担  
2007年 4月 同社 八木工場技術課 主担  
2008年 4月 同社 試作部 部長  
2009年 4月 ジヤトコツール(株) 出向 社長  
2012年 4月 ジヤトコ(株) 経営企画部 部長 兼 リマン事業室 室長  
2015年 4月 同社 R&D マネージメント部 部長 兼 開発品質管理室 室長  
2020年 4月 同社 JEPS推進部 部長  
2021年 4月 同社 JEPS統括部 部長

2023年 4月 同社 VP 人事部門 担当



### **Q. Based on your experience to date, what kind of company do you want JATCO to become?**

I want to expand the possibilities of mobility in our Corporate Purpose and make it a company with a bright future and a dream. To achieve this, I want to make it a company where human resources with technology and passion are always in action. I have experienced many different departments and companies, and each has its own good points. I believe that we can achieve this by fusing them together.

### **Q. What is your enthusiasm for the future?**

Human resources are our treasure. We would like to use our experience to increase the number of passionate human resources who are always looking to the future and taking action logically.

### **Q. What is your best memory of your company life so far?**

Not a good memory, but it was the loss of a subordinate in a serious disaster. I still remember the scene clearly and will never forget it. Safety absolute is the safety policy that I set when I was the manager of the prototype department. I want to keep the mindset of valuing safety above all else.

### **Q. What do you keep in mind as a member of society?**

Always think ahead and take action. Draw scenarios to reach the goal. Support those around you. And, keep what you have decided.

**Q. Do you have a motto or bible book?**

There are two mottoes. One is to look to the future and take action.

1. those who speak of "others' fault" are not progressing, while those who speak of "self-blame" are evolving

⇒I will progress and evolve if I think about what I could not have done.

2. learning from the past

⇒Looking back to the past for the future

**Q. Please tell us about your hobbies. (How do you spend your days off, etc.)**

Golf: I like to play, but I also like to study clubs and swings.

Karaoke: I like to sing, probably because I was a vocalist in a band when I was a student.

Walking my dog Clife: He is a Shiba Inu, and I am in charge of walking him on weekends and holidays. Incidentally, Clife is named after my favorite Dutch soccer player.

**Q. Your younger years, hobbies, favorite photos**



Swinging around the time of the 70 mark. Photo of me enjoying karaoke with the band (when I was a student).

Mr. Takanobu Aikawa / Director in Charge of Development Division

## 相河 隆伸（あいかわ たかのぶ）

1989年 4月 日産自動車（株）入社 機関実験部  
2002年 4月 同社 エンジン開発部  
2005年 4月 NTCSEA 日産テクニカルセンターサウスイーストアジア出向 主担  
2009年 4月 日産自動車（株）パワートレイン実験部 主担  
2012年 4月 同社 パワートレイン性能適合開発部 主管  
2017年 4月 同社 パワートレイン・EV 性能開発部 部長  
2021年 4月 ジャトコ（株）ユニットシステム開発部 部長



2023年 4月 同社 VP 開発部門 担当

**Q. It has been two full years since you came to JATCO. What was your impression of JATCO from the outside and what is your impression after two years?**

I used to have the impression that as the same powertrain development unit, we were a group of AT/CVT specialists. Now, I believe that the company is more independent than I had expected and also has the ability to do so.

**Q. Based on your experience to date, what kind of company do you want JATCO to become?**

A company that has earned a good reputation in the market for the development and production of e-powertrains as well as CVT/ATs, and is one of the top companies to work for.

**Q. What is your enthusiasm for the future?**

I would like to contribute to the creation of a culture in which each employee can improve their technical skills while having fun and working in a rewarding environment.

**Q. What is your best memory of your company life so far?**

In the wake of the Volkswagen (VW) Dieselgate, I went around explaining to authorities in Japan and abroad that the diesel exhaust systems of Nissan vehicles are not illegal. I went several times to the Ministry of Land, Infrastructure, Transport

and Tourism and the Ministry of the Environment in Kasumigaseki in Japan, and I also had to give the same explanation overseas, which was my first experience and quite tiring. It is now a story of memories, but at the time it was quite painful.

**Q. What do you keep in mind as a member of society?**

As a Japanese person, I value moral values and want to be sincere. In reality, however, this is often not the case. Am I altruistic? I ask myself, "Am I being selfish or altruistic?"

**Q. Do you have a motto or bible book?**

My motto is "work should be fun and rewarding," but I am thinking a lot about how to make it so.

**Q. Please tell us about your hobbies. (How do you spend your days off, etc.)**

On recent weekends, the pattern has been to play golf and walk the dog in the morning, sometimes ride a motorcycle or an old car, and then walk the dog and watch audio again in the evening.

**Q. Your younger years, hobbies, favorite photos**



When I was a student, I traveled all over Japan on my motorcycle, and in the 90's I raced in grassroots races.

Masaru Suzuki / Executive in Charge of Production Division

## 鈴木 優 (すずき まさる)

1990年 4月 日産自動車(株)入社 技術部  
1992年 4月 同社 工務部技術課  
1993年 4月 NMISA 日産モートルイベリカ出向  
1995年 4月 日産自動車(株)工務部技術課  
1999年 10月 ジヤトコ(株)工場技術課  
2005年 4月 同社 本社工場 製造課長  
2006年 4月 同社 2地区7工場 製造課長  
2008年 4月 同社 ユニット技術部 組立技術課 主任  
2013年 4月 同社 ユニット技術部 部長  
2016年 4月 同社 部品技術部 部長  
2019年 4月 同社 CVT工場 工場長  
2021年 4月 同社 第一パワートレイン工場 工場長

2023年 4月 同社 VP 生産部門 担当



### **Q. Based on your experience to date, what kind of company do you want JATCO to become?**

Most recently, the shift to electrification, but recently one of my relatives joined JATCO! This is a major event in my life, and although it may be obvious, I want to make sure that the company continues to prosper for the next 100 or 200 years.

### **Q. What is your enthusiasm for the future?**

Looking at the safety and quality figures for JATCO's domestic factories, the overseas factories are doing better. As I was the factory manager until last year, I still want to do something about that, as the domestic factories need to become No. 1 ..... to catch up and overtake the overseas factories! Of course, safety and quality are number one in a factory.

### **Q. What is your best memory of your company life so far?**

NMISA (Nissan Motor Iberica, S.A., abbreviation. NMISA (Nissan Motor Iberica, S.A., a car manufacturing company in Barcelona, Spain, now closed) was my home for two years. I was 25 years old and went to Spain by myself... It was two years of encountering many things and people. In a way, I think it was the most exciting time for me to go to work. Looking back, I am grateful to my boss for sending me off like this.

### **Q. What do you keep in mind as a member of society?**

Don't think of excuses why you can't do it. It doesn't matter if you fail, just do it!

**Q. Do you have a motto or bible book?**

There is a movie that I love, although it's not much of a movie. It's called "The Hunt for Red October. It is a movie with my favorite elements of espionage (psychological warfare), submarines, and fighter planes (action), but what I love most of all is that the late Sean Connery is so good in it. I've seen it so many times that my wife gets mad at me and says, "How many times have you seen the same movie?" I watch it so much that my wife gets angry with me.

**Q. Please tell us about your hobbies. (How do you spend your days off, etc.)**

I play a little golf, as much as anyone else (the score is...). The rest of the time, I watch movies as mentioned above.

Older movies are on DVD, and the newest are in theaters (in IMAX, of course! (What's the deal with Oni no Kiri no Kai, I watched the same title more than once).

**Q. Your younger years, hobbies, favorite photos**

One is a picture of me drinking in a good mood after being invited to a wedding of a related party during my NMISA days. I remember that after this, it was dance time with all the participants and I got flustered.

The other picture is one that was well received by my relatives. Three shots with my sons at the memorial service. They look so much alike that you can't tell who's who. .... They have inherited the ministry's DNA firmly.

