Title

Celebration 20th anniversary X Jatco Mexico

Sub title

Congratulatory comments from those involved!

Overview

In this FY23, JATCO Mexico celebrates its 20th anniversary.

A letter of congratulations has arrived from JATCO MEXICO, which is taking a new step toward a milestone. Let's share joy together in the JATCO Group!

History of JATCO MEXICO

JATCO MEXICO Timeline

- April 2003
- · JATCO MEXICO founded
- November 2005
- SOP Line G#3 JATCO JF011E
- September 2008
- SOP Line G#5
- 1 million units produced
- March 2012
- SOP of Jatco CVT8 (medium vehicles)
- **August 2012**
- SOP of Jatco CVT7
- February 2013
- SOP of Jatco CVT8 (large vehicles)





2003-2013

JATCO MEXICO Timeline

- September 2014
- SOP of JATCO MEXICO Site 2 Jatco CVT8
- February 2017
- EOP of Jatco JF011E
- July 2017
- · 10 million units produced
- **■** January 2019
- SOP of Jatco CVT7 W/R
- December 2020
- · 15 million units produced
- February 2022
- SOP of Jatco CVT-X







2014-2023

Successive presidents



From left:.

1st generation: Mr.Ito (2003-2007)

2nd generation: Mr. Tomoyoshi Sato *Current CEO (2007-2009), Mr. Tomoyoshi Sato *Current CEO (2007-2009),

Mr. Tomoyoshi Sato *Current CEO (2007-2009)

3rd generation: Mr. Kikukawa (2009-2012), Mr. Kikukawa (2009-2012), Mr. Kikukawa (2009-2012)

... 4th generation: Mr. Hiroyuki Kai * Current VP (2012-2016),.

5th generation: Mr. Tomoaki Yoshino *Current SVP (2016-2019),.

Congratulatory message

President of Jatco Mexico (6th president)



JATCO Mexico; 20 years of great work as ONE JATCO

Hello everyone.

This year we are celebrating a very special occasion as we celebrate the 20th anniversary of the founding of JATCO Mexico. I am joyful because I was able to participate as an engineer in starting the production lines from the first year and today, as president of the company, I have been able to see how we have grown together in all this time.

We are an organization that has stood out for its quality and ability to move forward despite obstacles. We have achieved our goals thanks to the effort, perseverance and dedication of all our collaborators. Thank you all very much for being part of this great achievement!

This year we have plenty activities and events prepared to celebrate this anniversary together. I invite you all to actively participate in this great celebration.

In this way, we can express and share the achievement of 20 years of being ONE JATCO, always seeking continuous improvement.

I have witnessed everyone's effort for the development and evolution that the company is going through. Today we are a global enterprise with a great vision of growth. We have formed a big family that will always be a central part in achieving our purpose. Let's continue together to promote the possibilities of mobility with technology and passion.

Happy 20 years JATCO Mexico!

Thank you for your attention.

Fidelmar Montoya - SM Machining Tools.



"Hello everyone. i started at JMEX in 2003, since then, my main functions have been developed in the areas of maintenance and tooling, where my biggest challenge was being assigned to the start of S2. We met this challenge, and it was a great pleasure for the team to see each of the stages of the project completed. We met this challenge, and it was a great pleasure for the team to see each of the stages of the project completed.

JATCO has provided me with stability, it has also been a great support to lead my family to achieve their goals; since it is one of the most important Japanese JATCO has provided me with stability, it has also been a great support to lead my family to achieve their goals; since it is one of the most important Japanese companies in the world it gives you that security.

Knowing that my job contributes to the creation of a product that provides mobility, comfort and satisfaction to society has been one of the most I have enjoyed throughout my career at JMEX.

I invite you to have a sense of belonging to the company, to always act ethically and professionally, to be open to changes, but above all, to be happy with yourselves."

Omar Zamora - SM Aluminum Foundry Maintenance.



"During these 20 years, I have had the opportunity to witness how the automotive industry has evolved and how we have adapted to those changes. These have been challenging years but full of learning in which I have also been able to grow personally and professionally, since I have been able to develop myself until I reached the position I am in today. These challenging years but full of learning in which I have also been able to grow personally and professionally, since I have been able to develop myself until I reached the position I am in today.

I invite all collaborators to never stop learning, JATCO and the maintenance area have many development opportunities, it will be up to each one of you to take advantage of them. take advantage of them.

I am grateful to have been a part of JATCO since its inception; I would love to continue sharing knowledge with each of us who contribute to the industry. During these 20 years, I have had the opportunity to witness how the automotive industry has evolved and how we have adapted to those changes. These have been challenging years but full of learning in which I have also been able to grow personally and professionally, since I have been able to develop myself until I reached the position I am in. until I reached the position I am in today.

I invite all collaborators to never stop learning, JATCO and the maintenance area have many development opportunities, it will be up to each one of you to take advantage of them.

I am grateful to have been a part of JATCO since its inception; I would love to continue sharing knowledge with each of us who contribute to the industry."



"Working at JATCO has meant facing great challenges and having professional growth, where experience has been my compass to act One of the challenges was to remain current in line with the changes and needs that the company has presented over the years. One of the challenges was to remain current in line with the changes and needs that the company has presented over the years.

It is a great pleasure to witness the growth of the people who have been in my charge and, consequently, that of the company. passion and a sense of responsibility in what they do, since what is done with pleasure is more enjoyable and has a greater reach and impact at the work level. ."

Martín Montañez - Maintenance Supervisor.



"I'm very grateful that I have been working at JATCO Mexico for 20 years. I would like to continue to cooperate in the development of JMEX.

Thank you! Congratulations on the 20th anniversary of JATCO Mexico."