

■ Title

㊦ FY23 second half site supervisor appointment ceremony

■ Sub

Attitude as a site supervisor

■ Thumbnail



■ Lead

In September 2023, a site supervisor appointment ceremony was held at the Fuji Area 1 Global Training Center. This article is an interview with two on-site supervisors who will be taking new positions from the second half of the year. What is the mindset of a site supervisor in facing this era of change?

■ Member introduction

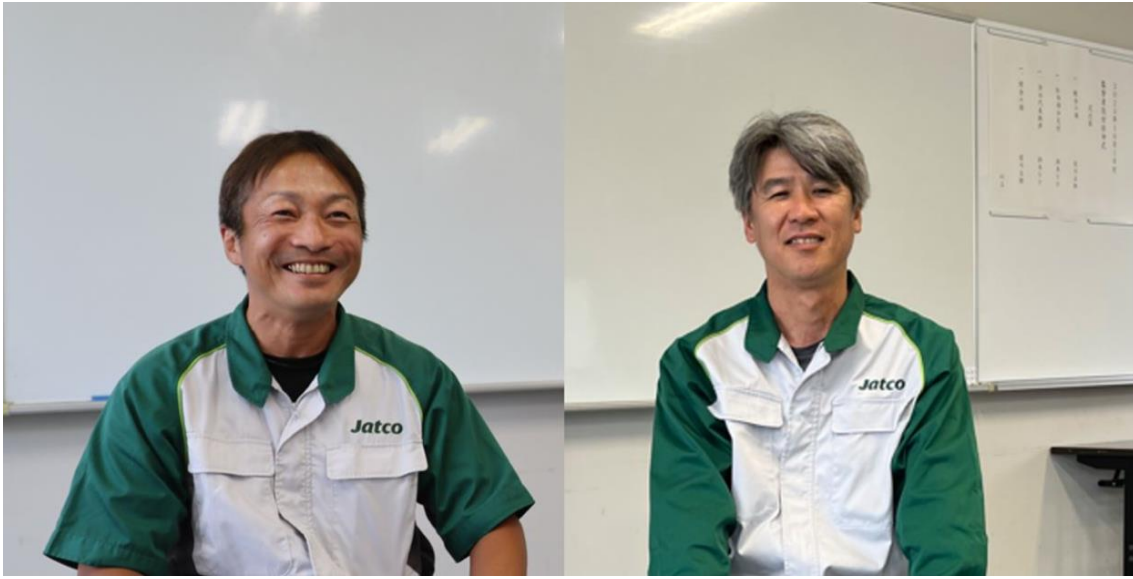


Fig1. Mr. Mochizuki (left), who has been appointed as a section chief since October, and Mr. Honda (right), who has been appointed as a foreman.

■Mr. Mochizuki

Position: Section chief

Affiliation: Foundry section

Q: Congratulations on your promotion. Please let us know how you feel.

A: I'm really happy. I was able to reach the promotion with the support of many people. First of all, I would like to express my gratitude to everyone who has helped me. From now on, I am determined to work harder than ever and achieve even greater results.

Q: Please tell us about the current changes in the field.

A: The atmosphere within the Casting tem has changed significantly as we are entering a period of change once every 100 years. The material factory is the starting point for manufacturing new products. Although it has only just begun, I feel that we are off to a good start, with each employee taking a more serious approach to their work than ever before.



Fig2. Mochizuki at work

Q: What did you keep in mind at work when you were young?

A: I originally worked as a large truck driver and joined JATCO about 20 years ago, but it was difficult to take on the challenge of working in a completely different environment. I was often confused by the gap between the ideal job I had envisioned for myself and the reality. I always wanted to catch up to the level of my peers, so I just focused on increasing the amount of work I could do. When I was promoted to a leader position in my early 30s, I felt the trust of those around me and realized that I had improved myself.

Q: What are you currently keeping in mind at work?

A: Since last year, I have been in charge of operations as a deputy of section chief. When I first joined the company, I didn't know what was right and what was left, and I worked with a lack of confidence and anxiety. From that experience, I generously share the skills and experience I have acquired with my juniors, helping to improve the skills of the entire team. Rather than being satisfied with what I can do myself, I believe that something becomes my own only when I can teach it to others.

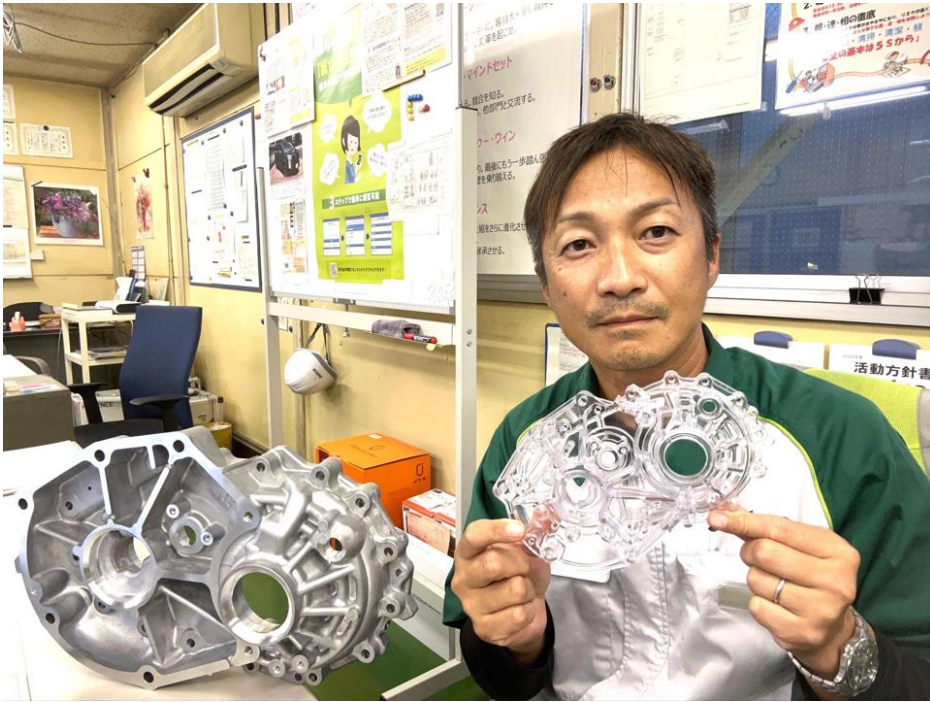


Fig3.

Q: Please let me know if there is a recommended way to switch between ON and OFF.

A: I might not be good at switching (lol). I have a personality that doesn't cut corners, so while I'm at work I'm always fully on and on, but I always make time for some time off during the day. Before I go home after work, I try to reset my mind by walking or going for a light run while listening to my favorite music. When I was younger, I enjoyed surfing on my days off, but now I mostly play golf (lol)



Fig4. Nice shot!

Q: Please give a message to the team!!

A: Even if I become a section chief, I will continue to take on challenges in a positive manner. Everyone let's move forward together!

■Mr. Honda

Position: Foreman

Affiliation: Mold production section

Q: Congratulations on your promotion. Please let us know how you feel.

A: After the appointment ceremony, I finally felt the sense of becoming a foreman. I feel a mixture of anxiety and anticipation. I will be in a responsible position from now on, so I will show this through my actions.

Q: Please tell us about the current changes in the field.

A: Last year, I was assigned to work as a deputy of foreman, but I had a serious near-miss early on, and my team was assigned to the special safety division, so I started from the lowest line. However, I saw that experience as a good start and changed my mind. I approach my work with the mindset that I will only continue to grow. What we do is very dangerous work. That is why we believe it is important for each and every one of us to have professionalism, put safety as our top priority, and approach our work with a high level of awareness.



Fig5. One frame of Mr. Honda at the scene

Q: What did you keep in mind at work when you were young?

A: When I first joined the company (I joined mid-career), I worked frantically without thinking about anything. Around the fifth year, I gained confidence that I performed good enough, and when I started to feel like I was able to see the situation around me, I was appointed as a leader. What can you do as a person in charge? What kind of contribution can I make to the company? I started thinking that. I believe that this attitude has been recognized by my superiors and the people around me, and that is why I am who I am today.

Q: What are you currently keeping in mind at work?

A: I'm currently working as a semi-direct worker, so I am thinking how to contribute to the production team. If we can't produce the products, we won't get paid. I think of ways to minimize losses, implement them, and communicate them to my subordinates so they can put them into practice. We strive to help the entire team work more effectively by improving

production efficiency.



Fig6. Mr. Mochizuki and Mr. Honda are old friends.

Q: Please let me know if there is a recommended way to switch between ON and OFF.

A: To be honest, I'm not good at switching (lol). I think it's important to find a relaxing method that suits you. My hobby was originally playing soccer. Now I enjoy playing softball on the weekends. I thought about how I could beat players who have baseball experience, so I trained myself how to pitch using a windmill pitch that no one else can do. The attitude of acquiring skills that are second to none may be useful in your work as well.

Q: Please give a message to the team!!

A: I can't do anything by myself. Let's work together with related departments to create high-quality products and a good workplace!

Let's look forward to the future successes of Mr. Mochizuki and Mr. Honda, who have taken up new positions in this era where the workplace is starting to change drastically ♪



Fig7. Congratulations again on your promotion!