

■ Title

My JATCO Award FY23 ~Part 1~

■ Subtitle

The editorial board arbitrarily awarded awards from among the wonderful articles published this year. 🏆

■ Lead

There are only two weeks left in this year. My JATCO editors have prepared a project suitable for the end of the year. The name is "My JATCO Award!" We have set up various categories and have been awarding awards to all the employees who appeared in the article!

What kind of award are there? And who received it? Let's check it out!!

✅ **Most Accessed Award (No. 1 in accesses)**

The first award was given to the most accessed article, "The Frontline of Bicycle Business."

There is a lot of interest in the bicycle team, which is boldly taking on new business challenges, and we have achieved the remarkable feat of breaking the stronghold of the "New employee introduction" article, which has continued to receive the most access every year. congratulations 🎉



Along with a certificate of commendation and a commemorative gift. You can feel the good atmosphere of the team!

◆Interview

Awardee's comment

I heard it is the most accessed article, so thank you for your attention. I think this is a highly anticipated project that is attracting a lot of attention, so although there are still issues to be solved on the ground, we will do our best to bring the bicycle to market.

What was the reaction from people around you after appearing on My JATCO?

I've been approached by employees I don't normally get along with, or even at the cafeteria.

What is your target for next year?

Our goal is to bring the product to market in 2024, but as a preliminary step, we will hold an event where the first customers will be able to test ride and evaluate our bicycles. We will do our best as a team to pass this event safely!

Editor: They overcame many hardships through teamwork and are looking forward

to the good news in 2024!

✔ Article link

The forefront of bicycle business - Bicycle structure and JATCO's drive unit edition -



✔ **Best Uniform Award**

The Best Uniform Award given to Mr. Watanabe of the Production Department's No. 2 Powertrain Plant, who brilliantly won the heat treatment category in the Basic Skills Competition. Congratulations, Mr. Watanabe 🏆



Award-winning photo

Uniforms are worn by everyone in the factory. There are many employees who have a strong attachment to uniforms and dress well. Mr. Watanabe was selected from among them for his photo taken at the basic skills competition. His bashful smile was shining as he held the badge given to the winners. I'm sure many of the employees were charmed by Mr. Watanabe's smile.

◆Interview

✔ Awardee's comment

Best uniform award? I don't really get it, but thank you (lol)

Although I won this year's skills competition, it was actually my second time participating, and I placed third in the 2022 competition. A year later, with the goal of winning, I received guidance from people at work, and I was really happy that I was able to relearn the knowledge about heat treatment over the course of a year and see the results. In particular, I believe that I was able to hone my skills in the visual inspection process, which I had been weak at, and was able to determine the temperature of a material just by looking at its surface, which led to my victory.

✔ What was the reaction from people around you after appearing on My JATCO?

I had the opportunity to be told that I had done my best. It's embarrassing to see a video of myself being played in a cafeteria, but I'm happy anyway.

✔ Has your mindset changed since winning?

My mindset has changed. Winning the championship made me want to discipline myself and further improve my skills, as I have to be a role model to those around me and be able to teach them my skills. I would be happy if one of my juniors won the skills competition next time.

✔ A word from my boss

They take the initiative to point out points for improvement at the workplace, take a good look at the workplace, and carry out their work with an awareness of the issues. He is playing an active role as a central figure among the younger members. We look forward to further growth in the future!

Editor: Even when I asked Mr. Watanabe a little too forcefully for a cool pose, he did it without making a single unpleasant face. I've become even more of a fan!

✔ Photos from the award ceremony



They posed with joy♪ Mr. Watanabe's bosses. The workplace filled with full of laughter!

● Target article: Basic Skills Competition World Cup 2023

Check out the article about the competition in which Mr. Watanabe played an active role!



✔ Best Actor Award

The Best Actor Award given to Mr. Kihara from the human resources department,

who appeared in an article about Hidarifuji Dormitory, which is loved by employees.
Congratulations, Kihara-san! 🎉



Mr. Kihara, who used to work for Mitsubishi Motors and was a pitcher in professional baseball. I was surprised by the gap!

The article about Hidarifuji Dormitory has been well-received and has repeatedly appeared at the top of the weekly article access rankings. Hidarifuji Dormitory has been introduced twice on My JATCO so far, and Mr. Kihara appeared on both occasions. The point of winning the award is Mr. Kihara's personality. In the past two articles, he appeared in the same outfit and said, "I didn't realize, it's embarrassing. I wish I had changed my costume (lol)," and was captivated by his simple personality and gentle personality.



2nd appearance March 2023 issue 1st appearance 2021.11 issue

◆Interview

✅Awardee's comment

It's fun projects! Am I the best actor? (lol)

Rather than about my award, I am very happy that everyone is interested in the information about Hidarifuji Dormitory. thank you.

✔ What has been the reaction from those around you since appearing at My JATCO? When I appeared on the show twice in a row, people said, "Why are you appearing on the show twice?" That was the most common reaction, so I would like to refrain from doing so in the future (lol). If you have another opportunity, please pass the baton to next successor!

Editor: Without saying that, I look forward to your appearance again♪

● Kihara-san's appearance article



✔ Editor's Choice Award

The Editor's Choice Award given to Ms. Suzuki of Daiichi Fujinomiya Manufacturing Division, who appeared in the young employee training article (May 2023). Congratulations, Suzuki-san! 🎉



Ms. Suzuki in May



Ms. Suzuki in November

I first interviewed Suzuki in May 2023. She had just joined the company, and even though she was smiling, I could see that she was nervous. Six months later. When we met her again in November at the Karakuri Kaizen Kufu Exhibition 2023, she confidently explained the exhibited works to the visitors. In recognition of her amazing growth, we presented her with the "Editor's Choice Award."

◆Interview

✔Awardee's comment

I was surprised, but I was also happy.

✔What was the reaction from people around you after appearing on My JATCO?

I saw it on My JATCO! There was an employee who called out to me.

✔It's almost been a year since you joined the company. Have you experienced any changes within yourself?

I feel like I'm growing as I've become able to settle things like temporary stoppages* (*temporary stoppage of production equipment) and abnormal handling on the production line I work on by myself. In the future, I want to learn even more things and be able to do everything by myself. I will do my best to teach my juniors someday!

✔Thank you for your help during the interview for young people training (May). How are your relationships with your colleagues who participated in the training afterwards?

I think my bonds with my colleagues and seniors have deepened. I have had several training opportunities since the training in May, and we have been casually chatting

about small talk and work. I especially get along well with my friends of the same sex, so I can talk to them about things, including my private life, so it's a good feeling ♪

Editor: I strongly felt Suzuki-san's enthusiasm for her work. I can't help but look forward to further growth!

✔ View of the award ceremony



● Article featuring Ms. Suzuki



○Editor's note

When I visited the workplace at the award ceremony, I found that the atmosphere

in the workplace where all the award recipients worked was surprisingly cheerful. There was no shortage of ZASSO and laughter between the team members. Even though I came to the awards without informing them of the details of the project, on the contrary, I received a lot of encouragement.

My JATCO Editorial board will continue to follow your activities in order to feel the positive energy that communication brings, and to contribute to creating such a wonderful workplace!

Next week, we will be awarding awards to those who won the Most Appearance Award, Best Likes Award, Best Actor Award (Actress Award), and Best Smile Award. ❤️ Look forward to it! 🎵