

Title

JATCO's Sustainability #1

Sub-title

Let's think based on materiality!



Lead

In recent years, "sustainability," which aims to create a sustainable society and corporate growth, has been attracting attention. JATCO, a global company, also positions "sustainability" as the core of its business activities. This time, we spoke with Ms. Fujita and Ms. Harada from Corporate Planning Department, who are responsible for promoting sustainability at JATCO, and Mr. Mawatari from the Global Communications Department. (Interview and photo location: Fujisan Ecotopia)



(From the left) Ms. Yamada from the Global Communications Department, who is the moderator, Ms. Fujita and Ms. Harada from Corporate Planning Department, and Mr. Mawatari from the Global Communications Department

<Main text>

● What is sustainability?

Ms.Fujita: Sustainable is an adjective meaning "sustainable," and sustainability is a noun. It became popular following the report "Our Common Future" published in 1987 by the World Commission on Environment and Development (WCED).

The world is facing many challenges, including climate change, resource dependence, and various issues related to human rights. To achieve a sustainable society, it is necessary not only to promote "economic activity," but also to take action that takes into account the impact of economic activity on the "environment" and "society." JATCO is also working to resolve these issues while fulfilling its role as a company and promoting initiatives to provide diverse value to society.

What is sustainability



Sustainability

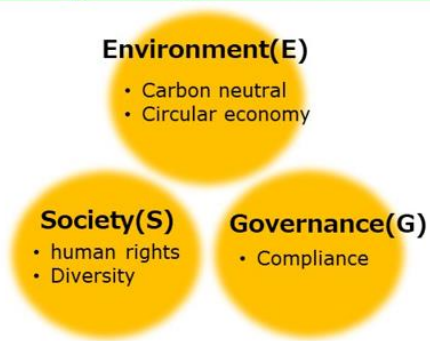


- ✓ Sustainable is an adjective meaning "sustainable," and sustainability is a noun. It became popular following the report "Our Common Future" published in 1987 by the World Commission on Environment and Development (WCED).

Corporate sustainability

- Companies are expected to take into consideration the environment, society, and governance, and to aim for sustainable corporate growth and social development.
- It is important for companies not to think only about their own companies, but to listen to the voices of their stakeholders and reflect them in their management.

Strengthening economic activity



A sustainable future

Sustainable Society



Sustainable company



Please tell us about JATCO's initiatives.

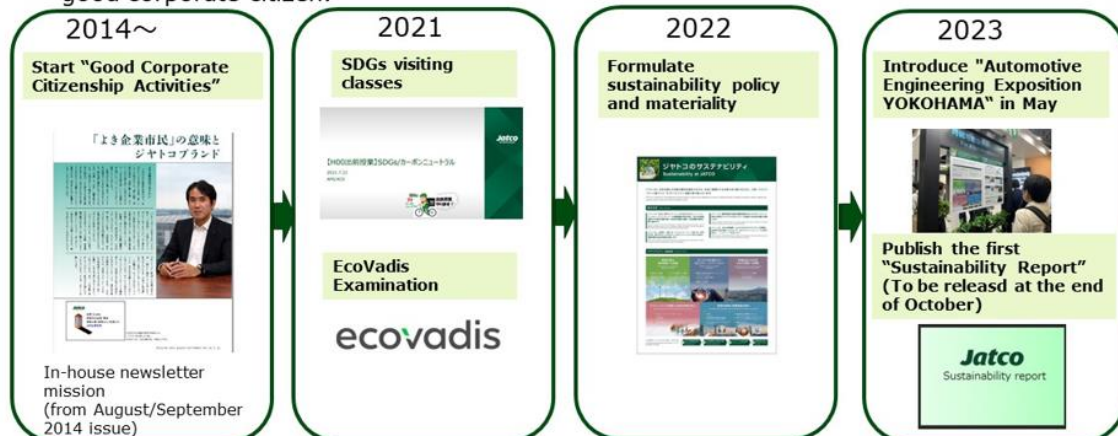
Ms. Harada: JATCO set the goal of being a "good corporate citizen" in 2014 and has been proactively carrying out social contribution activities. The release of ayu-fish fry has been an ongoing activity since 1999.

In our core business, we have been involved in the development of environmentally friendly CVT/AT and the remanufacturing of transmissions.

Starting in 2021, we conduct global awareness activities to spread awareness of the SDGs. The following year, we formulated our basic sustainability policy and materiality.

JATCO's sustainability history

- Even before sustainability became a social trend, JATCO was promoting activities as a "good corporate citizen."



Even before the above, we started a reuse business (Reman) for CVT/AT units in 1989, and we have been releasing juvenile sweetfish into the Tajuku River since 1999. There are many other examples. Why don't you think about it for a moment?

ジャトコのサステナビリティ基本方針

- ジャトコは、社会の関心や技術の動向を踏まえながら、社会に信頼される企業であり続けるために、基本方針・マテリアリティに基づいて、サステナビリティ活動に取り組んでいます。

ジャトコは「技術と情熱でモビリティの可能性を拡げる」というパーパスのもと、サステナビリティを経営戦略の中核と捉え、あらゆる事業活動やその他の活動を通じて経済の発展に貢献し、社会課題の解決に取り組めます。

Under our Purpose of "Driving the possibilities of mobility with technology and passion," JATCO regards sustainability as the core of its management strategy, contributing to economic development and working to solve social issues through all business and other activities.

ジャトコは、従業員、お客さま、ビジネスパートナーの皆さま、地域社会等、全てのステークホルダーとコミュニケーションをとりながら、持続可能な社会の実現を目指します。

JATCO aims to realize a sustainable society while communicating with all stakeholders, including employees, customers, business partners, and local communities.

ジャトコは、革新的技術で独自の価値を提供することにより、クリーン、安全、快適でワクワクするモビリティが創造する社会の発展に貢献します。

JATCO contributes to the development of a society created by clean, safe, comfortable, and exciting mobility by providing unique value with innovative technology.

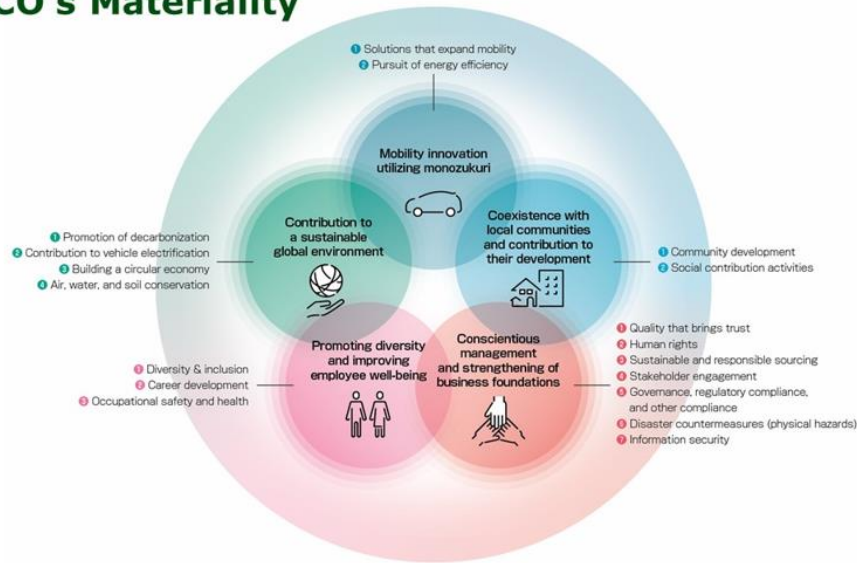
ジャトコは、全ての従業員一人ひとりがサステナビリティを意識し、主体的に取り組むことによって、全社でサステナビリティの活動を推進し、レベルアップを図ります。

JATCO promotes sustainability activities company-wide and strives to improve by having each and every employee be aware of and proactively addressing sustainability.

What is materiality?

Mr. Mawatari: Materiality is not about tackling various social and environmental issues comprehensively, but rather about identifying "what issues are important to JATCO and our stakeholders" and setting priorities. JATCO has decided on 18 items linked to five major categories. It was first introduced to the public at the YOKOHAMA Automotive Engineering Exposition in May 2023.

JATCO's Materiality



● We published the "Sustainability Report 2023" in December last year.

Ms. Fujita: Yes. Since 2005, JATCO has been publishing the Environmental and Social Report to introduce its environmental and social activities to stakeholders. At the same time, amid growing interest in sustainability in society, JATCO issued its first "Sustainability Report" in 2023 to more comprehensively present its environmental, social and governance policies and initiatives. In addition to publishing the sustainability report, we are also working to strengthen information dissemination by creating a sustainability section on our corporate website and launching a site on the portal "JOY." The report has an important purpose: to help everyone understand our efforts. However, the process of creating the report also allows us to reflect on our own activities. By creating reports that incorporate feedback from external organizations such as EcoVadis, we hope to improve the performance of our activities themselves.



JATCO Sustainability Report 2023 <https://www.jatco.co.jp/sustainability/reports.html>



JATCO's sustainability site (left: outside the company, right: inside the company)

<https://www.jatco.co.jp/sustainability/>

- What kind of activities do we carry out specifically?

Ms. Harada: As I mentioned earlier, JATCO is already engaged in sustainable activities. In terms of the environment, we are working towards achieving carbon neutrality by 2050, and in terms of society, we are carrying out human rights due diligence and establishing human rights policies. Purchasing Division is working to strengthen the supply chain, while Legal Department is working to raise awareness of the importance of governance and compliance with laws and regulations.

We have decided on our materiality in fiscal 2022, but setting materiality does not mean that we will be undertaking any special activities. I want everyone to understand that their daily work is connected to materiality and solving social issues, and to make it their own. We will provide more details on our activities towards achieving our materiality in the next issue.

Towards implementing sustainability management



The cycle for achieving sustainability management

Mr. Mawatari: When we held training for new employees in April, I noticed how sensitive the young people were to sustainability. To promote sustainability, Ms. Harada and I obtained the "Decarbonization Advisor Basic" qualification from the Ministry of the Environment. We also want to improve our skills and move forward.



Sustainability training for new employees held in April.

Ms. Harada: From now on, we will be coming up with various projects to help our employees gain a deeper understanding of the importance of sustainability.

Video thumbnail

