

The People Who Support JATCO: Company Vehicle Management Office

I believe the reason we are able to live a working life is not only due to our own efforts, but also thanks in large part to the support of our families and friends. But what about inside our offices, where we spend most of our time? There are people who support JATCO through work that is usually overlooked, such as providing a safe commute, delicious meals, maintaining a comfortable and hygienic workplace environment, and providing peace of mind for a wonderful lifestyle.

Starting from now, we will be reporting on your achievements over multiple issues. The first guests will be Mr. Yamamura from the Company Vehicle Management Office and driver Mr. Uramoto.

*Readers, you're probably thinking, "The editorial staff at My JATCO really love serialization," right? That's correct.



Mr. Yamamura (left) and Mr. Uramoto (right)

Could you please tell me about the work of the Company Vehicle Management Office?

Yamamura: The main duties of the Company Vehicle Management Office are operating

commuter shuttle buses and factory tours. We also cater for events on weekends and holidays. There are 12 bus drivers in the Fuji area and 12 buses, including micro and large ones, which operate from morning to evening on weekdays. Starting in April of this year, the upper limit on drivers' working hours has been tightened, requiring a nine-hour interval between the end of work the previous day and starting work on the current day. However, the drivers arrive at work before all employees arrive. For example, the first shuttle bus from Shin-Fuji to the head office departs at 7:05 a.m., so the driver arrives at work at 5:30 a.m. Since the bus still needs to be cleaned after the trip, working hours are long, so we have set up shifts that can accommodate such hours. In addition, the drivers themselves make an effort to avoid unnecessary travel by checking the route in great detail in advance.

In addition, outside of employee commuting hours, we also collect and deliver internal mail in the Fuji area, Kambara, and Fujinomiya.



Mr. Yamamura

Uramoto: Other duties include maintenance such as washing and refueling the shuttle buses and company cars.

Speaking personally, when I first joined the company, it was difficult because I had to start early in the morning and finish late at night, but now that I've been with the company for five years, I've gotten used to it quite a bit. Working hours are basically 8 hours, and if you work

early in the morning you can finish at 2:30 p.m., but if you work during the day it can end at 8:30 p.m. During the waiting time between trips, we check for forgotten items, clean the headrests and wipers, and even take a nap if the journey is long. Idling is generally prohibited while waiting, but since it's been hot this summer, security guards at the pick-up and drop-off locations have increasingly been willing to run the engine and turn on the air conditioning, which I'm grateful for.

At my workplace, people's ages range from their 30s to their 60s, and I'm the only one in my 30s, but I'm now mid-career. I am now in a position to supervise three new employees who have recently joined the company.



Mr.Uramoto

In a My JATCO survey, many people said they wanted Mr.Uramoto to be featured.

Uramoto: Is that so? Thank you very much.

In my previous job, I was a driver of medium-sized trucks for a paper-manufacturing company, but when I found out that JATCO was recruiting drivers, I decided to join the company. My father worked for Nissan Motors, and he was a member of the team when the company changed to JATCO, so I feel a connection with him. My father is still an active driver, so he waves when he sees me at Shin-Fuji Station (laughs).

In my personal life, I play baseball and am also the head coach of my son's baseball team. My son is the captain and I also serve as parents' association president, which makes it very

difficult. However, I am happy that Mr. Yamamura and other coworkers take my private life into consideration.

Is there anything you pay attention to when driving?

Uramoto: Large trucks are 12 metres long, so only half of the people at my workplace have large vehicle licenses. It's quite different from a shuttle bus so it's nerve wracking, but I'm afraid I'll get used to it, so it's better to have a certain amount of nervousness. Also, there is always an alcohol test before I come to work, so I almost never drink on weekdays. I have to be careful because even cakes and energy drinks can cause a reaction. It seems like he's trying his best to enjoy alcohol on his days off.



Drive safely with just the right amount of tension

Yamamura: We generally conduct alcohol checks in person, but if there is no one in the management office, we use a mobile app. The breathalyzer is connected to your smartphone via Bluetooth, and when you blow into it the camera takes a picture which is then sent to an administrator who then contacts you via your mobile phone.



Alcohol testing linked to Bluetooth

When do you feel your job is rewarding?

Uramoto: It may sound cliché, but it's when all my employees say "thank you." I also say to them, "Thank you for your hard work."

I like to communicate, so please feel free to talk to me. Thank you for your continued support!



Cleaning is also an important task.