# JATCO landed in the UK! The Birth of JATCO UK Ltd. Vol.2

JATCO UK Ltd was established on January 16th in Sunderland, England. Following on from our last article where we talked to three people currently working in the UK, My JATCO will now introduce this new base.

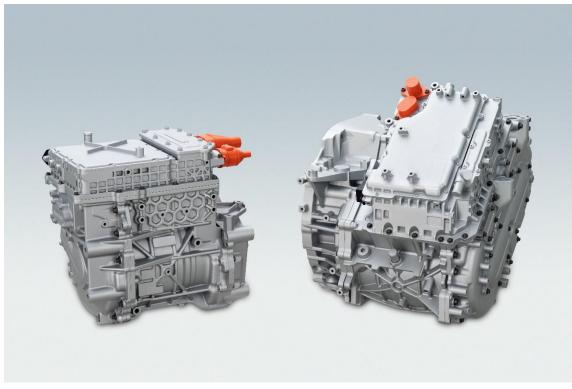
This time we'll introduce our local members, talk about the UK, and look to the future.



### Group photo of all participants

### Q. What kind of product is the X-in-1 produced by JATCO UK?

Takahashi: This product integrates the motor, inverter, and gears that were previously separate, and the concept is to be "more compact and cheaper." The world is moving toward integration, and we are also setting ourselves the cost competitiveness to rival CVT/AT. It's a tough world, but I think it's an important factor. JATCO aims to make the factory highly cost-competitive, not only for the UK company but also for parts coming from outside.



X-in-1 (3-in-1 on the left, 5-in-1 on the right)

Watanabe: The production of the X-in-1 plays an important role in Nissan's major project, the EV36Zero<sup>\*1</sup>, so we want to make thorough preparations.

### Q: So, please tell us about your local members.

Tanaka: Yes. So let me introduce it to you. Everyone is highly motivated and we are able to work together while building good relationships.

# JATCO UK Staff Profile

### Saniea Ahmed

#### HR Controller

I have 5 years experience in HR. I like to travel, love Disney movies, and enjoy creating memories with family and friends.

l like

reading books

### Brenda Roberts

#### HR Controller

I like

Disney movies

> I have 15 years experience in HR. I enjoy walking and reading as well as spending time with family

> > I live with 2cats



### David Clarke

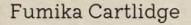
H&S Senior Controller

I have over 16 years experience in Health and Safety. I enjoy family time, riding my motorcycle, camping, running and live music.



# JATCO UK Staff Profile

I am from Shizuoka



#### HR Controller

I taught Japanese at Newcastle University for 8 years Mt. Fuji is always in my heart. I love traveling and outdoor activities such as hiking and kayaking, as well as spending time with friends and family.

### Stuart Wilson

H&S Senior Controller

I have 25 years experience in safety management

I like to travel, mostly in Scotland where i currently have a whisky cask distilling. I also enjoy watching Sunderland football



I like football



### Simon O'Donnell

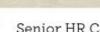


I have over 25 years experience workinn in Production Engineering at Nissan.I am married with 2 boys, and enjoy running

# JATCO UK Staff Profile



love my doggy, Oscar



Senior HR Controller

Amy Weir

I have worked in human resources within the manufacturing environment for 8 years I spend my weekends walking my dog (Oscar) as well as socializing with family and friends.

# Cheryl Huggins

General Affairs Controller

I have 20 years experience in legal, property management, office management and facility management.

I like walking, hiking, camping and spending time with family and friends.

I like hiking

I like jogging

## Paula McIntosh

#### Finance Manager

I have over 30 years experience in Finance, I am a member of a local running club, although I am not fast. I enjoy travelling and spending time with my family. I have a son and a daughter.

### Q. What is the UK like?

Takahashi: I think it's a country that values smiles. As the weekend approaches, the question becomes, "What are you doing this weekend?" He calls out to me in a friendly manner. The temperature in the UK is low even during the day. Even though it's sunny, the air is cold at this time of year. In Japan, it would be like the Sea of Japan side in winter.

Tanaka: I get the impression that there are a lot of buildings that give you a sense of history, such as castles and cathedrals. The capital, London, is home to Big Ben and the British Museum, and gives a sense of nearly 2,000 years of history. England is the birthplace of soccer, but it's Watanabe who will be talking about soccer!

Watanabe: The stadiums differ from those in Japan. Both St James' Park in Newcastle and the Stadium of Light in Sunderland are dedicated football stadiums with a capacity of 50,000 people, located in the city and rooted in the culture. I was surprised because in Japan, stadiums are often located in the suburbs. I live in Newcastle and on days when there are home games, there is so much traffic that it is difficult to get around the city.

Takahashi: The local members also love soccer. "Which team do you like better, Newcastle or Sunderland?" He is questioned: I can't even wear a keychain of either team lol.



### Q. What kind of factory do you want JATCO UK to be?

Takahashi: From a factory perspective, we don't want it to become obsolete. I want to make this a factory that makes people who come here think, "Wow, that's amazing!" For example, "All information is visible" and "It is very efficient." You can tell if a factory is good just by the atmosphere the moment you enter, so I would like to make this factory that kind of thing. To achieve this, I want to try things that I haven't been able to do before. Before that, our goal is to become a factory that our customers can trust.

Tanaka: I want to focus on people. We are not very well known at the moment, but we aim to be a company that people in Sunderland and Newcastle will think of when looking for work, saying, "I'd like to work at JATCO." In other words, we aim to be a company that has a comfortable working environment, systems and programs that allow employees to grow and feel rewarded. It will be difficult to do immediately, but once your company has become that kind of company, word will spread among your family and friends through word of mouth, and it will also spread to universities and other schools. If this kind of movement spreads throughout the town, it will attract talented people and lead to the growth of the company, so I have a strong desire to make our company a place where people want to work.

Watanabe: From a financial perspective, I think it is necessary to eliminate waste. Building a company from scratch is difficult, but in a sense, we are building it ourselves, so we want to make it a place where it is easy for us to work, although it's not just about money.

I also want to make the workplace a bright place. I tend to become negative, so with the help of local members, I would like to make my workplace and my personality more positive! We aim to create a welcoming and bright workplace!

\*1 A carbon neutral project announced by Nissan Motor Co., Ltd. in 2021. By combining mobility and energy management and building an ecosystem that integrates production and services, the company aims to establish a 360-degree solution to achieve carbon neutrality, centered on the Sunderland plant. JATCO will also contribute to this project by equipping Nissan Motor's flagship models with X-in-1.