

Let's enjoy the changes together! ~DAY 1 of 110

new employees~

On April 1, 2025, 110 rookies dressed in brand new suits gathered at JATCO's Fuji headquarters. The memorable first day of my life as a working adult is fast approaching.

JATCO Group Joint Induction Ceremony for FY2025

At 10:05 a.m., the JATCO Group Joint Induction Ceremony was held in the hall of the Fuji headquarters. 110 new colleagues (93 from JATCO, 10 from JATCO Engineering, 6 from JATCO Plant Tech, and 1 from JATCO Tools) have started their working lives.

Although they looked nervous at first, they gradually seemed to relax as the host, Ms. Kudo from the Human Resources and General Affairs Department, announced the event and watched video messages from senior employees.

<Induction Ceremony>



<Video message from senior employees>



<https://youtu.be/2UHZeS8ukd4>

Encouragement from group presidents and greetings from representatives of new employees

This time, each president of the JATCO Group gave words of encouragement.

JATCO: CEO Sato

You have been born into an era when the world is changing, when companies are changing, and as you begin your working life, I have one message for you. "Enjoy the changes." The world and the automotive industry will undergo major changes in the future, but I hope that you will not be overwhelmed by these changes; rather, you will be able to embrace them and enjoy growing as you go along.

JATCO Engineering: President Takahashi

Your youthful energy, ideas, and imagination will be the catalyst for turning the company's crisis into an opportunity. We really need your help and would like to turn to you right away. I hope that you will grow into someone who can rely on others at work and who can also be relied on by others.

JATCO Tools: President Sato

Because we live in an age of great change, we will not only continue to focus on the automotive industry but will also take on new challenges in various other industries to broaden our scope of activity. Enjoy your work, everyone! Let's take on the challenge together and grow together.

JATCO Plant Tech: President Tsuchiya

Work is more enjoyable if you increase the things that you understand rather than

leaving things you don't understand. Actively predict and plan, execute with teamwork, and see things through. Let's improve communication with a future-oriented approach and make changes while feeling excitement and a sense of accomplishment together.



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(Clockwise from top left) JATCO Sato CEO, JATCO Engineering President Takahashi, JATCO Plant Tech President Tsuchiya, JATCO Tool President Sato,

The representative of the new employees also delivered some powerful words in his speech.

JATCO: Mr.Watanabe

I will continue to take on challenges with all my might, making use of my strength of being able to take on new challenges, and not being afraid of change. I want to continue growing step by step with a constant desire to learn and improve and fulfill my responsibilities as a member of the company.

JATCO Engineering: Mr. Ishii

I feel more excited than anxious, and I am really looking forward to finding out what the training will entail. During the training, I will make sure to learn each thing, work hard to the best of my ability, and do my best to become a valuable member of the team as soon as possible.

JATCO Tools: Mr. Segawa

I am very pleased to be starting as a part of the JATCO Group. I will work hard to quickly acquire skills, ask my senior colleagues if there is anything I don't understand, and contribute to the JATCO Group as soon as possible.

JATCO Plant Tech: Mr.Yamamoto

From now on, I will work hard to learn and expand what I can do through training and other means, so that I can become an asset like you all as soon as possible. I look forward to your continued guidance and support.



(Clockwise from top left) JATCO's Watanabe, JATCO Engineering's Ishii, JATCO Tools' Segawa, and JATCO Plant Tech's Yamamoto (position of photo has also been changed)

First lunch

Once the induction ceremony was over and the tension had subsided, everyone enjoyed their first lunch as working adults in the head office cafeteria.

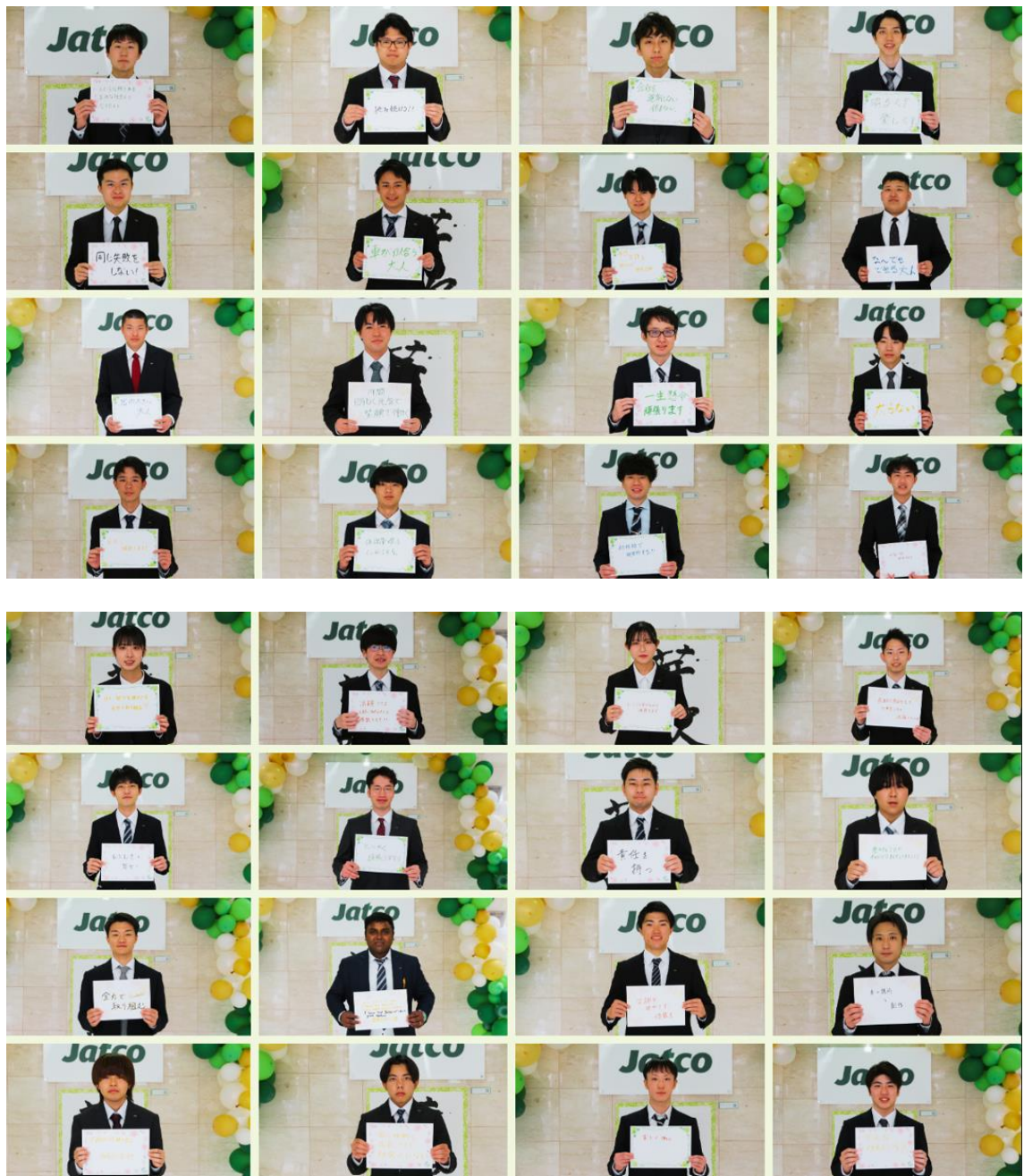


Enthusiasm as a new member of society

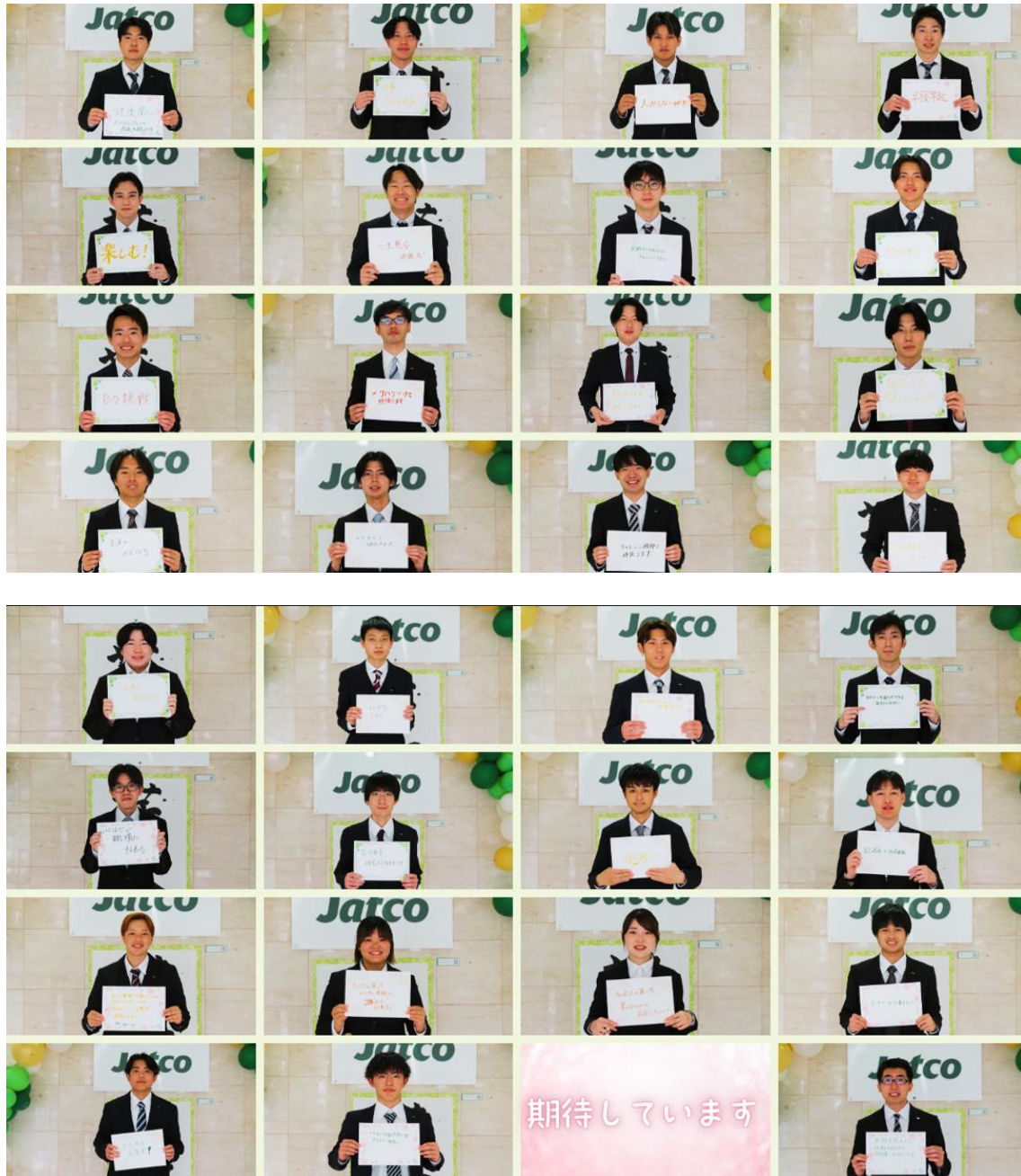
Finally, we asked them to share their enthusiasm as new members of society!

*Please note that some images may be difficult to see.









Dear new employees let's enjoy the changes together!

To all my senior colleagues, I hope to meet you at your future training or placement locations!

